



City of Grand Prairie

**Police Civil Service Pay Plan  
Effective 10-07-2023**

	<b>STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
	YOS	0	1	2	3	4	5	6-11	12+
<b>Police Officer GRADE: 1</b>	Hourly	\$38.2117	\$38.9867	\$40.9340	\$42.9844	\$45.1378	\$47.3942	\$49.7640	\$51.2516
	Est. Annually	\$79,480	\$81,092	\$85,143	\$89,408	\$93,887	\$98,580	\$103,509	\$106,603
<b>Police Sergeant GRADE: 2</b>	Hourly	\$53.4547	\$56.1247	\$58.9307					
	Est. Annually	\$111,186	\$116,739	\$122,576					
<b>Police Lieutenant GRADE: 3</b>	Hourly	\$61.6778	\$64.7612	\$68.0002					
	Est. Annually	\$128,290	\$134,703	\$141,440					
<b>Police Deputy Chief GRADE: 4</b>	Hourly	\$71.1810	\$74.7401	\$78.4772					
	Est. Annually	\$148,056	\$155,459	\$163,233					
<b>Police Asst Chief GRADE: 5</b>	Hourly	\$89.4269	\$93.8981						
	Est. Annually	\$186,008	\$195,308						

- A) All steps are truncated to the 4th place.
- B) Employees will move to the next step at annual anniversary date
- C) Once employee is topped-out, the anniversary date will be October 1st
- D) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date