



**City of Grand Prairie
Fire Civil Service Pay Plan
Effective 10-7-2023**

FIRE	STEP	1	2	3	4	5	6	7
	YOS	0	1	2	3	4	5	6+
Firefighter GRADE: 1	Hourly (40)	\$37.7367	\$38.8693	\$40.8126	\$42.8586	\$45.0065	\$47.2572	\$48.4384
	Hourly (56)	\$26.9547	\$27.7637	\$29.1518	\$30.6132	\$32.1475	\$33.7551	\$34.5988
	Est. Annually	\$78,492.3360	\$80,848.1440	\$84,890.2080	\$89,145.8880	\$93,613.5200	\$98,294.9760	\$100,751.8720
Fire Engineer GRADE: 2	Hourly (40)	\$50.5031	\$51.7657					
	Hourly (56)	\$36.0736	\$36.9755					
	Est. Annually	\$105,046.4480	\$107,672.6560					
Fire Lieutenant GRADE: 3	Hourly (40)	\$54.0585	\$56.7609					
	Hourly (56)	\$38.6132	\$40.5435					
	Est. Annually	\$112,441.6800	\$118,062.6720					
Fire Captain GRADE: 4	Hourly (40)	\$60.1357	\$63.1426					
	Hourly (56)	\$42.9540	\$45.1018					
	Est. Annually	\$125,082.2560	\$131,336.6080					
Fire Battalion Chief GRADE: 5	Hourly (40)	\$68.4190	\$71.8387					
	Hourly (56)	\$48.8707	\$51.3133					
	Est. Annually	\$142,311.5200	\$149,424.4960					
Assistant Fire Chief GRADE: 6	Hourly (40)	\$81.7466	\$85.8337					
	Est. Annually	\$170,032.9280	\$178,534.0960					

- A) All steps are truncated to the 4th place.
- B) Employees will move to the next step at annual anniversary date
- C) Once employee is topped-out, the anniversary date will be October 1st
- D) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date