

City of Grand Prairie  
Finance and Government Committee  
FY 2021 Budget Review Agenda  
Thursday July 30, 2020  
1:00 p.m.

Due to the imminent threat to public health and safety arising from the COVID-19 pandemic, this meeting of the Finance and Government Committee will be held via video conference. Members of the public may participate in the meeting remotely by webinar or telephone through the following:

When: July 30, 2020 Central Time (US and Canada)  
Topic: FY 2021 Budget Review

Please click the link below to join the webinar:

<https://gptx.zoom.us/j/99891369228?pwd=SHloenBiQk5qMDVhZ0t5ZEZlZG5xZz09>  
Password: 702421

Or iPhone one-tap :

US: +13462487799,,99891369228#,,,,0#,,702421# or  
+12532158782,,99891369228#,,,,0#,,702421#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 253 215 8782 or +1 408 638 0968 or +1 669 900 6833 or  
+1 301 715 8592 or +1 312 626 6799 or +1 646 876 9923

Webinar ID: 998 9136 9228

Password: 702421

International numbers available: <https://gptx.zoom.us/j/99891369228?pwd=SHloenBiQk5qMDVhZ0t5ZEZlZG5xZz09>

All meeting participants will automatically be muted until it is their turn to speak. To be recognized to speak, use the "raise hand" feature in the Zoom meeting platform. Or, if you are joining by phone, you may press \*9 to raise your hand. Please call in only during discussion of the item on which you wish to speak. After speaking, remute your phone by pressing \*6.

## Call to Order

### Agenda Items

*Citizens may speak up to five minutes on any item on the agenda by completing and submitting a speaker card.*

<b>Agenda</b>	<b>Presenter</b>
<b>Follow-up from July 23, 2020</b>	Kathleen Mercer
<b>Hotel Motel Tax Fund</b>	Kathleen Mercer <i>Amy Sprinkles available for questions</i>
<b>Crime Tax Fund</b> <ul style="list-style-type: none"><li>• Debt Schedule</li></ul>	Kathleen Mercer <i>Ryan Simpson available for questions</i>
<b>Water/Wastewater Operating Fund</b> <b>Water/Wastewater Debt Service Fund</b> <ul style="list-style-type: none"><li>• Debt Schedule</li><li>• Presentation on Water/Wastewater Proposed FY20 Rates</li></ul>	Kathleen Mercer and Gabe Johnson
<b>General Obligation Fund</b> <ul style="list-style-type: none"><li>• Debt Schedule</li></ul>	Kathleen Mercer <i>Brady Olsen available for questions</i>
<b>General Fund - Overview</b> <ul style="list-style-type: none"><li>• General Fund Summary</li><li>• Net Change</li><li>• Property Tax Projection</li><li>• Sales Tax Projection</li><li>• Revenue by Source</li><li>• Multi-Year Forecast</li></ul>	Kathleen Mercer
<b>General Fund – Expenditures</b> <ul style="list-style-type: none"><li>• Proposed Appropriations by Department</li><li>• Detailed Reconciliation from FY20 to FY21 by Department</li><li>• Salary Reimbursements</li><li>• Position Count/Reconciliation</li></ul>	Kathleen Mercer

## **Executive Session**

*The Finance and Government Committee may conduct a closed session pursuant to Chapter 551, Subchapter D of the Government Code, V.T.C.A., to discuss any of the following:*

- 1. Section 551.071 “Consultation with Attorney”*
- 2. Section 551.072 “Deliberation Regarding Real Property”*
- 3. Section 551.074 “Personnel Matters”*
- 4. Section 551.087 “Deliberations Regarding Economic Development Negotiations”*

## **Citizen Comments**

## **Adjournment**

### *Certification*

*In accordance with Chapter 551, Subchapter C of the Government Code, V.T.C.A. Finance and Government Committee agenda was prepared and posted this 27<sup>th</sup> day of July, 2020.*

---

*Mona Lisa Galicia, Deputy City Secretary*

*The City of Grand Prairie City Hall is wheelchair accessible. If you plan to attend this public meeting and you have a disability that requires special arrangements, please call 972-237-8035. Reasonable accommodations will be made to assist your needs.*

**Follow-Up Notes from July 23, 2020 F&G Meeting to be provided at a later date**

**CITY OF GRAND PRAIRIE  
HOTEL/MOTEL TAX FUND SUMMARY  
2020/2021**

	1	2	3	4	5	6	7
	2018/2019	2019/2020	2019/2020	2019/2020	2020/2021	A vs. P	Appr vs.
	ACTUAL	APPR/MOD	AS OF 07.22.20	PROJECTION	PROPOSED	%	Prop \$
1 Beginning Resources	\$469,384	\$728,842	\$728,842	\$728,842	\$581,714	-20%	(\$147,128)
2 REVENUES							
3 Hotel/Motel Tax Collected	\$1,923,267	\$2,450,000	\$1,025,109	\$1,300,000	\$1,267,361	-48%	(\$1,182,639)
5 Gift Shop	5,475	5,300	2,864	3,425	4,000	-25%	(1,300)
6 Miscellaneous Revenue	1,033	7,500	779	975	2,000	-73%	(5,500)
9 TOTAL REVENUES	<u>\$1,929,775</u>	<u>\$2,462,800</u>	<u>\$1,028,752</u>	<u>\$1,304,400</u>	<u>\$1,273,361</u>	<u>-48%</u>	<u>(\$1,189,439)</u>
10							
11 Reserve For Encumbrances	5,504	0	0	0	0		
12 Transfer in from Hotel Building Fund	81,668	0	0	0	0		
13 Reserve for Hotel Building Improvements	0	35,558	35,558	35,558	0		
14							
15 TOTAL RESOURCES	<u>\$2,486,331</u>	<u>\$3,227,200</u>	<u>\$1,793,152</u>	<u>\$2,068,800</u>	<u>\$1,855,075</u>	<u>-43%</u>	<u>(\$1,372,125)</u>
16							
17 EXPENDITURES							
19 Personnel Services	\$543,109	\$604,605	\$392,462	\$597,082	\$599,157	-1%	(5,448)
20 Supplies	12,488	11,300	8,126	10,800	11,300	0%	0
21 Services & Charges	229,022	447,873	154,943	229,599	265,652	-41%	(182,221)
25 City Promotion/Marketing	345,904	552,900	95,803	97,742	187,900	-66%	(365,000)
26 Contingency	0	20,000	0	0	0	-100%	(20,000)
27 City Sponsorship	55,000	63,000	10,000	10,000	0	-100%	(63,000)
28 G.P. Arts Council	74,000	74,000	56,750	56,750	84,000	14%	10,000
29 Uptown Theater (Arts Council Rent)	60,000	60,000	53,333	60,000	62,500	4%	2,500
37 Historical Preservation	8,340	20,000	15,419	16,629	10,000	-50%	(10,000)
46 Prairie Lights	7,662	10,000	8,583	8,583	0	-100%	(10,000)
50 Main Street Festival	20,000	20,000	0	0	0	-100%	(20,000)
56 Loyd Park Cabins	9,000	9,000	6,000	9,000	6,000	-33%	(3,000)
58 Indirect Cost	0	69,526	52,144	69,526	42,307	-39%	(27,219)
62							
63 TOTAL EXPENDITURES	<u>\$1,364,525</u>	<u>\$1,962,204</u>	<u>\$853,563</u>	<u>\$1,165,711</u>	<u>\$1,268,816</u>	<u>-35%</u>	<u>(\$693,388)</u>
64							
68 One-Time Supplementals	8,436	0	0		0	0%	0
72 One-Time Live Grand Advertising	326,470	700,000	298,875	298,875	300,000	-57%	(400,000)
74 Uptown Theater Promotion (Tr to PVEN)	20,000	20,000	11,667	20,000	0	-100%	(20,000)
75 Market Square Promotion (Tr to PVEN)	2,500	2,500	1,667	2,500	0	-100%	(2,500)
85							
86 TOTAL APPROPRIATIONS	<u>\$1,721,931</u>	<u>\$2,684,704</u>	<u>\$1,165,772</u>	<u>\$1,487,086</u>	<u>\$1,568,816</u>	<u>-42%</u>	<u>(\$1,115,888)</u>
87							
88 Reserve for Hotel Building Improvements	35,558	100,000	0	0	0		
89							
90 Ending Resources	<u>\$728,842</u>	<u>\$442,496</u>	<u>\$627,380</u>	<u>\$581,714</u>	<u>\$286,259</u>		
91							
92 Operating Imbalance	570,754	500,596	175,189	138,689	4,545		
93							
94 45 Day Fund Balance	168,229	241,916	105,234	143,718	156,429		
95 Balance Above 45 Days	560,613	200,580	522,146	437,996	129,830		
96							
102 SIGNIFICANT BUDGET CHANGES					2,684,704		
103 Personnel Services: Change in FT and PT Salaries/Wages					811		
104 Personnel Services: change in worker's comp					(3,427)		
105 Personnel Services: change in health insurance					(2,832)		
108 Other Services & Charges: change in property and liability					8,296		
110 Other Services & Charges: added a transfer to EPIC Central Fund					(200,000)		
111 City Promotions and Marketing: change in funding					(365,000)		
113 Delete Contingency Account					(20,000)		
114 Change in salary reimbursements to General Fund and PVEN					9,483		
115 Change in City Sponsorship					(83,500)		
116 Change in Historical Preservation					(10,000)		
117 Change indirect cost to General Fund					(27,219)		
118 FY20 One-Time Supplementals					(722,500)		
119 FY21 One-Time					300,000		
120					1,568,816		
121 <b>Positions: 6 Full-Time and 2 Part-Time</b>							0

**CITY OF GRAND PRAIRIE  
CRIME TAX FUND SUMMARY  
2020/2021**

	1	2	3	4	5	6	7
	2018/2019	2019/2020	2019/2020	2019/2020	2020/2021	A vs. P	Appr vs.
	ACTUAL	APPR/MOD	AS OF 06.17.20	PROJECTION	PROPOSED	%	Prop \$
1 Beginning Resources	\$15,086,729	11,487,381	11,487,381	11,487,381	8,632,329	-25%	(\$2,855,052)
2 REVENUES							
3 Sales Tax Receipts	\$8,757,427	\$8,503,963	\$5,891,933	8,744,660	8,486,406	0%	(\$17,557)
4 Misc. Revenue	19,871	0	0	0	0	0%	0
7 SRO Reimbursement	174,337	399,395	98,110	197,286	197,286	-51%	(202,109)
10							
11 TOTAL REVENUES	<b>\$8,951,635</b>	<b>\$8,903,358</b>	<b>\$5,990,043</b>	<b>\$8,941,946</b>	<b>\$8,683,692</b>	<b>-2%</b>	<b>(\$219,666)</b>
12							
13 Reserve for Debt Service	629,877	701,102	701,102	701,102	739,040	5%	\$37,938
14 Reserve For Future Building Repairs	250,000	0	0	0	0	0%	0
15 Reserve for Encumbrance	219,268	1,268,632	1,268,632	1,268,632	0	-100%	0
17							
18 TOTAL RESOURCES	<b>\$25,137,509</b>	<b>\$22,360,473</b>	<b>\$19,447,158</b>	<b>22,399,061</b>	<b>18,055,061</b>	<b>-19%</b>	<b>(\$4,305,412)</b>
19							
20 EXPENDITURES							
21 Personnel Services (48)	\$4,297,899	\$5,496,842	\$3,082,289	\$4,684,236	\$5,583,760	2%	\$86,918
23 2 SROs	0	184,776	107,786	184,776	180,279	-2%	(4,497)
24 Supplies	7,648	82,654	25,612	37,910	87,043	5%	4,389
25 Other Charges and Services	191,858	435,558	276,119	386,971	399,365	-8%	(36,193)
26 Interest Expense	347,862	700,082	0	700,082	475,906	-32%	(224,176)
27 Principal Payment	4,650,000	5,085,000	0	5,085,000	5,550,000	9%	465,000
29 Reserve for Encumbrances	1,268,632	0	0	0	0	0%	0
31							
32 TOTAL EXPENDITURES	<b>\$10,763,899</b>	<b>\$11,984,912</b>	<b>\$3,491,806</b>	<b>\$11,078,975</b>	<b>\$12,276,353</b>	<b>2%</b>	<b>\$291,441</b>
33							
34 One-Time Equipment	1,689,653	1,447,990	1,422,011	1,448,717	0	-100%	(1,447,990)
35 Building Repairs	295,474	300,000	200,097	300,000	300,000	0%	0
36 Transfer to Equipment Acq Fund	200,000	200,000	133,333	200,000	200,000	0%	0
37							
38 TOTAL APPROPRIATIONS	<b>\$12,949,026</b>	<b>\$13,932,902</b>	<b>\$5,247,247</b>	<b>\$13,027,692</b>	<b>\$12,776,353</b>	<b>-8%</b>	<b>(\$1,156,549)</b>
39							
41 Reserve For Debt Service	701,102	739,040	739,040	739,040	739,040		
43							
44 Ending Resources	<b>\$11,487,381</b>	<b>\$7,688,531</b>	<b>\$13,460,871</b>	<b>\$8,632,329</b>	<b>\$4,539,668</b>		
45							
46 Operating Imbalance	<b>(1,592,996)</b>	<b>(1,812,922)</b>	<b>3,766,869</b>	<b>(868,397)</b>	<b>(3,592,661)</b>		
47							
48 55 Day Fund Balance	1,621,957	1,805,946	526,163	1,669,435	1,849,861		
49 Difference	9,865,424	5,882,585	12,934,708	6,962,894	2,689,807		

**CITY OF GRAND PRAIRIE  
CRIME TAX FUND SUMMARY  
2020/2021**

55			
56	<b>SIGNIFICANT BUDGET CHANGES:</b>	13,932,902	
57	Personal Services: Change in salaries and wages	1,314	
58	Personal Services: Step	61,058	
59	Personal Services: change in health insurance	(23,600)	
60	Personal Services: change in worker's comp	43,649	
61	Supplies: change in miscellaneous supplies	4,389	
62	Services and Other Charges: added property & liability charge to this fund (based on FTE's)	104,993	
63	Services and Other Charges: decrease in IT reimbursement	(33,565)	
64	Services and Other Charges: Supplementals FY20	(35,235)	
65	Change in total Debt Payment	240,824	
66	One-Time: FY19 Encumbrance Roll	(1,268,632)	
67	One-Time: FY20 Supplementals	(251,744)	
68			
69	<b>Positions: 50 Full-Time</b>		
		<b>TOTAL</b>	<b>0</b>

**CITY OF GRAND PRAIRIE  
CRIME TAX 5 YEAR PROJECTION**

	FORECAST						
	Crime Tax Growth Rate 3%						
	1	2	3	4	5	6	7
2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	2024/2025	
ACTUAL	PROJECTION	PROPOSED	FORECAST	FORECAST	FORECAST	FORECAST	
1 <b>Beginning Resources</b>	\$15,086,729	\$11,487,381	\$8,632,329	\$4,539,668	\$2,311,738	\$466,989	<b>(\$1,422,385)</b>
2 <b>REVENUES</b>							
3 Sales Tax Receipts (covers Operating)	\$4,378,714	\$4,372,330	\$4,243,203	\$4,370,499	\$4,501,614	\$4,636,662	\$4,775,762
4 Sales Tax Receipts (covers Debt Payment)	4,378,714	4,372,330	4,243,203	4,370,499	0	0	0
5 Misc. Revenue	19,871	0	0	0	0	0	0
Positions 1Sgt/4Officers but 2 of the Officers Vacant;							
7 FY20 and forward 5 Positions 1Sgt/4 Officers)	174,337	0	0	314,441	314,667	314,893	315,119
8 SRO Reimbursement 2 Officers in FY20	0	197,286	197,286	103,626	108,360	113,325	118,533
9							
10 <b>TOTAL REVENUES</b>	<b>\$8,951,635</b>	<b>\$8,941,946</b>	<b>\$8,683,692</b>	<b>\$9,159,065</b>	<b>\$4,924,641</b>	<b>\$5,064,880</b>	<b>\$5,209,414</b>
11							
12 Reserve for Debt Service	629,877	701,102	739,040	679,237	0	0	0
13 Reserve For Future Building Repairs	250,000	0	0	0	0	0	0
14 Reserve for Encumbrance	219,268	1,268,632	0	0	0	0	0
16							
17 <b>TOTAL RESOURCES</b>	<b>\$25,137,509</b>	<b>\$22,399,061</b>	<b>\$18,055,061</b>	<b>\$14,377,970</b>	<b>\$7,236,379</b>	<b>\$5,531,869</b>	<b>\$3,787,028</b>
18							
19 <b>EXPENDITURES (assumptions include step increases FY20-FY24)</b>							
20 Personnel Services (39 in FY18 and 48 in FY19)	\$4,297,899	\$4,684,236	\$5,583,760	\$5,847,702	\$5,964,116	\$6,080,196	\$6,172,283
22 2 SROs	0	184,776	180,279	207,252	216,720	226,650	237,065
23 Supplies	7,648	37,910	87,043	95,747	105,322	115,854	127,440
24 Other Charges and Services	191,858	386,971	399,365	439,302	483,232	531,555	584,710
25 <b>Sub-total</b>	<b>4,497,405</b>	<b>5,293,893</b>	<b>6,250,447</b>	<b>6,590,002</b>	<b>6,769,389</b>	<b>6,954,255</b>	<b>7,121,498</b>
27 Interest Expense	347,862	700,082	475,906	231,230	0	0	0
28 Principal Payment	4,650,000	5,085,000	5,550,000	5,245,000	0	0	0
30 Reserve for Encumbrances	1,268,632	0	0	0	0	0	0
31							
32 <b>TOTAL EXPENDITURES</b>	<b>\$10,763,899</b>	<b>\$11,078,975</b>	<b>\$12,276,353</b>	<b>\$12,066,232</b>	<b>\$6,769,389</b>	<b>\$6,954,255</b>	<b>\$7,121,498</b>
33							
34 One-Time Capital Outlay	1,689,653	1,448,717	0	0	0	0	0
35 Building Repairs	295,474	300,000	300,000	0	0	0	0
36 Transfer to Equipment Acquisition Fund	200,000	200,000	200,000	0	0	0	0
37							
38 <b>TOTAL APPROPRIATIONS</b>	<b>\$12,949,026</b>	<b>\$13,027,692</b>	<b>\$12,776,353</b>	<b>\$12,066,232</b>	<b>\$6,769,389</b>	<b>\$6,954,255</b>	<b>\$7,121,498</b>
39							
42 Reserve for Debt Service	701,102	739,040	739,040	0	0	0	0
44							
45 <b>Ending Resources</b>	<b>\$11,487,381</b>	<b>\$8,632,329</b>	<b>\$4,539,668</b>	<b>\$2,311,738</b>	<b>\$466,989</b>	<b>(\$1,422,385)</b>	<b>(\$3,334,469)</b>
46							
47 <b>Operating Imbalance Operating</b>	<b>(5,971,710)</b>	<b>(5,240,727)</b>	<b>(7,835,864)</b>	<b>(7,498,447)</b>	<b>(1,849,709)</b>	<b>(1,894,566)</b>	<b>(1,917,518)</b>
48 <b>Operating Imbalance Debt Service</b>	<b>(619,149)</b>	<b>(1,412,752)</b>	<b>(1,782,703)</b>	<b>(1,655,407)</b>	<b>(5,476,230)</b>	<b>0</b>	<b>0</b>
49 <b>Operating &amp; Debt Service Imbalance</b>	<b>(1,592,996)</b>	<b>(868,397)</b>	<b>(3,592,661)</b>	<b>(2,907,167)</b>	<b>(1,844,749)</b>	<b>(1,889,375)</b>	<b>(1,912,084)</b>
50							
51 <b>55 day fund balance req.</b>	<b>1,621,957</b>	<b>1,669,435</b>	<b>1,849,861</b>	<b>1,818,199</b>	<b>1,020,045</b>	<b>1,047,901</b>	<b>1,073,102</b>
52 <b>Difference</b>	<b>9,865,424</b>	<b>6,962,894</b>	<b>2,689,807</b>	<b>493,539</b>	<b>(553,056)</b>	<b>(2,470,287)</b>	<b>(4,407,572)</b>



**CITY OF GRAND PRAIRIE  
CRIME CONTROL DISTRICT DEBT**

<b>YEAR</b>	<b>PRINCIPAL</b>	<b>INTEREST*</b>	<b>TOTAL</b>
9/30/21	5,550,000.00	475,905.28	6,025,905.28
9/30/22	5,245,000.00	231,229.57	5,476,229.57
<b>Total</b>	<b>10,795,000.00</b>	<b>707,134.85</b>	<b>11,502,134.85</b>

*\* Variable interest rate debt resets semiannually; amounts shown are estimates*

**CITY OF GRAND PRAIRIE  
WATER/WASTEWATER DEBT SERVICE FUND SUMMARY  
2020/2021**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
	<b>2018/2019</b>	<b>2019/2020</b>	<b>2019/2020</b>	<b>2020/2021</b>	<b>A vs. P</b>	<b>App vs.</b>
	<b>ACTUAL</b>	<b>APPR/MOD</b>	<b>PROJECTION</b>	<b>PROPOSED</b>	<b>%</b>	<b>Prop \$</b>
1 <b>Beginning Resources</b>	\$3,703,785	\$4,181,595	\$4,181,595	\$1,971,077	-53%	(\$2,210,518)
2 <b>REVENUES</b>						
5 Refunding Bond Proceeds	\$0	\$0	\$0	\$30,000	0%	\$30,000
6 Transfer in W/WW Fund	7,060,000	5,000,000	5,000,000	6,526,904	31%	1,526,904
7						
8 <b>TOTAL REVENUES</b>	<b>\$7,060,000</b>	<b>\$5,000,000</b>	<b>\$5,000,000</b>	<b>\$6,556,904</b>	<b>31%</b>	<b>\$1,556,904</b>
9						
11 Reserves	3,589,166	3,589,166	3,589,166	3,589,166		
13						
14 <b>TOTAL RESOURCES</b>	<b>\$14,352,951</b>	<b>\$12,770,761</b>	<b>\$12,770,761</b>	<b>\$12,117,147</b>	<b>-5%</b>	<b>(\$653,614)</b>
15						
16 <b>EXPENDITURES</b>						
17 Fiscal Fees	\$63,402	\$11,000	\$21,750	\$18,250	66%	\$7,250
19 Interest Expense	1,604,918	1,473,661	1,473,661	1,388,654	-6%	(85,007)
20 Payment to Refunding Escrow Agent	0	0	337,019	0	0%	0
21 Principal Payment Bonds	4,940,000	5,235,000	5,235,000	5,120,000	-2%	(115,000)
22 Cost of Issuance	0	0	143,088	30,000	0%	30,000
23 Audit Adjustment	(26,130)	0	0	0	0%	0
26						
27 <b>TOTAL EXPENDITURES</b>	<b>\$6,582,190</b>	<b>\$6,719,661</b>	<b>\$7,210,518</b>	<b>\$6,556,904</b>	<b>-2%</b>	<b>(\$162,757)</b>
28						
29 <b>TOTAL APPROPRIATIONS</b>	<b>\$6,582,190</b>	<b>\$6,719,661</b>	<b>\$7,210,518</b>	<b>\$6,556,904</b>	<b>-2%</b>	<b>(\$162,757)</b>
30						
32 Reserves	3,589,166	3,589,166	3,589,166	3,589,166		
34						
35 <b>Ending Resources</b>	<b>\$4,181,595</b>	<b>\$2,461,934</b>	<b>\$1,971,077</b>	<b>\$1,971,077</b>		

**CITY OF GRAND PRAIRIE  
WATER WASTEWATER DEBT**

<b>YEAR</b>	<b>PRINCIPAL</b>	<b>INTEREST</b>	<b>TOTAL</b>
9/30/20	4,455,000.00	1,269,923.93	5,724,923.93
9/30/21	5,120,000.00	1,388,654.23	6,508,654.23
9/30/22	5,295,000.00	1,214,043.57	6,509,043.57
9/30/23	5,445,000.00	1,061,201.94	6,506,201.94
9/30/24	5,620,000.00	882,618.54	6,502,618.54
9/30/25	5,140,000.00	703,150.44	5,843,150.44
9/30/26	4,150,000.00	545,598.26	4,695,598.26
9/30/27	3,905,000.00	409,030.56	4,314,030.56
9/30/28	2,320,000.00	313,747.61	2,633,747.61
9/30/29	2,385,000.00	247,088.46	2,632,088.46
9/30/30	2,055,000.00	185,140.88	2,240,140.88
9/30/31	1,090,000.00	137,278.00	1,227,278.00
9/30/32	850,000.00	103,280.00	953,280.00
9/30/33	880,000.00	74,736.00	954,736.00
9/30/34	610,000.00	50,912.00	660,912.00
9/30/35	630,000.00	32,016.00	662,016.00
9/30/36	650,000.00	12,256.00	662,256.00
<b>Total</b>	<b>50,600,000.00</b>	<b>8,630,676.42</b>	<b>59,230,676.42</b>

**CITY OF GRAND PRAIRIE**  
**WATER/WASTEWATER DEBT SERVICE FUND SUMMARY**  
**2020/2021**

	1	2	3	4	5	6
	2018/2019	2019/2020	2019/2020	2020/2021	A vs. P	App vs.
	ACTUAL	APPR/MOD	PROJECTION	PROPOSED	%	Prop \$
1 <b>Beginning Resources</b>	\$3,703,785	\$4,181,595	\$4,181,595	\$1,971,077	-53%	(\$2,210,518)
2 <b>REVENUES</b>						
5 Refunding Bond Proceeds	\$0	\$0	\$0	\$30,000	0%	\$30,000
6 Transfer in W/WW Fund	7,060,000	5,000,000	5,000,000	6,526,904	31%	1,526,904
7						
8 <b>TOTAL REVENUES</b>	<b>\$7,060,000</b>	<b>\$5,000,000</b>	<b>\$5,000,000</b>	<b>\$6,556,904</b>	<b>31%</b>	<b>\$1,556,904</b>
9						
11 Reserves	3,589,166	3,589,166	3,589,166	3,589,166		
13						
14 <b>TOTAL RESOURCES</b>	<b>\$14,352,951</b>	<b>\$12,770,761</b>	<b>\$12,770,761</b>	<b>\$12,117,147</b>	<b>-5%</b>	<b>(\$653,614)</b>
15						
16 <b>EXPENDITURES</b>						
17 Fiscal Fees	\$63,402	\$11,000	\$21,750	\$18,250	66%	\$7,250
19 Interest Expense	1,604,918	1,473,661	1,473,661	1,388,654	-6%	(85,007)
20 Payment to Refunding Escrow Agt	0	0	337,019	0	0%	0
21 Principal Payment Bonds	4,940,000	5,235,000	5,235,000	5,120,000	-2%	(115,000)
22 Cost of Issuance	0	0	143,088	30,000	0%	30,000
23 Audit Adjustment	(26,130)	0	0	0	0%	0
26						
27 <b>TOTAL EXPENDITURES</b>	<b>\$6,582,190</b>	<b>\$6,719,661</b>	<b>\$7,210,518</b>	<b>\$6,556,904</b>	<b>-2%</b>	<b>(\$162,757)</b>
28						
29 <b>TOTAL APPROPRIATIONS</b>	<b>\$6,582,190</b>	<b>\$6,719,661</b>	<b>\$7,210,518</b>	<b>\$6,556,904</b>	<b>-2%</b>	<b>(\$162,757)</b>
30						
32 Reserves	3,589,166	3,589,166	3,589,166	3,589,166		
34						
35 <b>Ending Resources</b>	<b>\$4,181,595</b>	<b>\$2,461,934</b>	<b>\$1,971,077</b>	<b>\$1,971,077</b>		

**CITY OF GRAND PRAIRIE  
WATER WASTEWATER DEBT**

<b>YEAR</b>	<b>PRINCIPAL</b>	<b>INTEREST</b>	<b>TOTAL</b>
9/30/20	4,455,000.00	1,269,923.93	5,724,923.93
9/30/21	5,120,000.00	1,388,654.23	6,508,654.23
9/30/22	5,295,000.00	1,214,043.57	6,509,043.57
9/30/23	5,445,000.00	1,061,201.94	6,506,201.94
9/30/24	5,620,000.00	882,618.54	6,502,618.54
9/30/25	5,140,000.00	703,150.44	5,843,150.44
9/30/26	4,150,000.00	545,598.26	4,695,598.26
9/30/27	3,905,000.00	409,030.56	4,314,030.56
9/30/28	2,320,000.00	313,747.61	2,633,747.61
9/30/29	2,385,000.00	247,088.46	2,632,088.46
9/30/30	2,055,000.00	185,140.88	2,240,140.88
9/30/31	1,090,000.00	137,278.00	1,227,278.00
9/30/32	850,000.00	103,280.00	953,280.00
9/30/33	880,000.00	74,736.00	954,736.00
9/30/34	610,000.00	50,912.00	660,912.00
9/30/35	630,000.00	32,016.00	662,016.00
9/30/36	650,000.00	12,256.00	662,256.00
<b>Total</b>	<b>50,600,000.00</b>	<b>8,630,676.42</b>	<b>59,230,676.42</b>

**GENERAL OBLIGATION DEBT  
TO BE PRESENTED AT A LATER DATE**

**GENERAL OBLIGATION DEBT SCHEDULE  
TO BE PRESENTED AT A LATER DATE**

**CITY OF GRAND PRAIRIE  
GENERAL FUND  
2020/2021**

	1	2	2A	3	4	6	5	7
	2018/2019	2019/2020	2019/2020	2019/2020	2020/2021	FY20 App	FY20 Proj	FY20 App
	ACTUAL	APPROVED	APPR/MOD	PROJECTION	PROPOSED	vs.	vs.	vs.
						FY21 Prop	FY21 Prop	FY21 Prop
1 <b>Beginning Resources</b>	\$24,469,943	\$30,069,681	\$30,069,681	\$30,069,681	\$29,574,683	-1.6%	-1.6%	(\$494,998)
2 <b>REVENUES</b>								
3 Current Taxes	\$67,615,746	\$73,253,578	\$73,253,578	\$72,879,648	\$75,527,097	3.10%	3.63%	\$2,273,519
4 Delinquent Taxes, Interest & TIFF	(1,508,315)	(2,110,735)	(2,110,735)	(3,260,608)	(3,434,528)	62.72%	5.33%	(1,323,793)
5 Sales Tax	34,381,014	33,341,635	33,341,635	33,867,376	33,145,623	-0.59%	-2.13%	(196,012)
6 Franchise Fees/Other Taxes	15,103,890	14,550,675	14,550,675	14,369,481	14,352,911	-1.36%	-0.12%	(197,764)
7 Charges for Services	5,964,359	5,674,580	5,674,580	4,798,028	5,021,981	-11.50%	4.67%	(652,599)
8 Licenses/Permits	3,242,193	3,108,845	3,108,845	2,722,198	2,737,458	-11.95%	0.56%	(371,387)
9 Fines/Forfeits	7,380,466	7,442,640	7,442,640	5,860,538	5,989,518	-19.52%	2.20%	(1,453,122)
10 Inter/Intra-Governmental Revenue	938,583	938,610	938,610	997,787	997,787	6.30%	0.00%	59,177
11 Indirect Cost	4,886,831	5,194,377	5,194,377	5,194,377	5,573,533	7.30%	7.30%	379,156
13 Miscellaneous Revenue	3,090,040	2,401,415	2,401,415	2,458,453	2,473,280	2.99%	0.60%	71,865
16 <b>TOTAL REVENUES</b>	<b>\$141,094,807</b>	<b>\$143,795,620</b>	<b>\$143,795,620</b>	<b>\$139,887,278</b>	<b>\$142,384,660</b>	<b>-0.98%</b>	<b>1.79%</b>	<b>(\$1,410,960)</b>
17								
18 Reserve for Encumbrances	481,571	0	224,262	224,262	0			
23								
24 <b>TOTAL RESOURCES</b>	<b>\$166,046,321</b>	<b>\$173,865,301</b>	<b>\$174,089,563</b>	<b>\$170,181,221</b>	<b>\$171,959,343</b>	<b>-1.10%</b>	<b>1.04%</b>	<b>(\$1,905,958)</b>
25								
26 <b>EXPENDITURES</b>								
27 Personal Services	\$102,819,816	\$108,194,528	\$107,151,645	\$105,925,582	\$108,830,908	0.59%	2.74%	\$636,380
28 Supplies	3,825,345	5,352,171	5,218,184	4,348,843	4,740,661	-11.43%	9.01%	(611,510)
29 Other Services & Charges	20,894,334	25,252,256	26,457,527	22,879,351	22,538,822	-10.75%	-1.49%	(2,713,434)
30 Capital Outlay	610,032	740,000	935,861	935,861	706,000	-4.59%	-24.56%	(34,000)
31 Transfer to Park Venue Fund	6,666,233	7,008,024	7,008,024	7,008,024	6,932,248	-1.08%	-1.08%	(75,776)
32 Less Reimbursements	(2,810,712)	(3,276,623)	(3,276,623)	(3,276,623)	(3,238,822)	-1.15%	-1.15%	37,801
33 Audit Adjustments	(6,127)	0	0	0	0	0.00%	0.00%	0
34 Reserve for Encumbrances	224,262	0	0	0	0	0.00%	0.00%	0
35								
36 <b>TOTAL EXPENDITURES</b>	<b>\$132,223,183</b>	<b>\$143,270,356</b>	<b>\$143,494,618</b>	<b>\$137,821,038</b>	<b>\$140,509,817</b>	<b>-1.93%</b>	<b>1.95%</b>	<b>(2,760,539)</b>



CITY OF GRAND PRAIRIE  
GENERAL FUND

2020/2021

	1	2	2A	3	4	6	5	7	
	2018/2019	2019/2020	2019/2020	2019/2020	2020/2021	FY20 App	FY20 Proj	FY20 App	
	ACTUAL	APPROVED	APPR/MOD	PROJECTION	PROPOSED	vs.	vs.	vs.	
						FY21 Prop	FY21 Prop	FY21 Prop	
37									
38	One-time Supplemental	\$822,464	\$601,300	\$601,300	\$601,300	\$516,927	-14.03%	0.00%	(\$84,373)
39	Police/Fire Muster Out Pay	600,000	600,000	600,000	600,000	600,000	0.00%	0.00%	0
40	Transfer to PVEN	37,187	7,000	7,000	7,000	7,000	0.00%	0.00%	0
42	Transfer to Cap. Res. Fund	200,000	200,000	200,000	0	3,700,000	1750.00%	0.00%	3,500,000
43	Transfer to Equip. Acquisition	1,300,000	1,090,000	1,090,000	1,090,000	1,090,000	0.00%	0.00%	0
44	High Flyers Program	36,185	37,200	37,200	37,200	37,200	0.00%	0.00%	0
45	Transfer to Risk Fund Stop/Loss Health	257,621	0	0	0	0	0.00%	0.00%	0
52	Transfer to the IT Acquisition Fund	500,000	450,000	450,000	450,000	450,000	0.00%	0.00%	0
58									
59	<b>TOTAL APPROPRIATIONS</b>	<b>\$135,976,640</b>	<b>\$146,255,856</b>	<b>\$146,480,118</b>	<b>\$140,606,538</b>	<b>\$146,910,944</b>	<b>0.45%</b>	<b>4.48%</b>	<b>\$655,088</b>
60									
64	<b>Ending Resources</b>	<b>\$30,069,681</b>	<b>\$27,609,445</b>	<b>\$27,609,445</b>	<b>\$29,574,683</b>	<b>\$25,048,399</b>	<b>-9.28%</b>	<b>-15.30%</b>	<b>(\$2,561,046)</b>
65									
67	<b>Operating Imbalance</b>	<b>9,353,195</b>	<b>525,264</b>	<b>525,264</b>	<b>2,290,502</b>	<b>1,874,843</b>			
68	<b>55 Day Fund Balance</b>	<b>19,924,041</b>	<b>21,588,684</b>	<b>21,622,477</b>	<b>20,767,554</b>	<b>21,172,712</b>			
69	<b>Difference</b>	<b>10,145,640</b>	<b>6,020,761</b>	<b>5,986,968</b>	<b>8,807,129</b>	<b>3,875,687</b>			

7/27/2020 9:05

**FY21 Net Change in Revenues**

Current Taxes (3.5% with .5% new growth added)	\$2,273,519
Sales Tax	(196,012)
Indirect Cost	379,156
Municipal Court Fees	(1,377,820)
Planning Fees (Building Inspection, Permits & Plan Review)	(496,618)
Towing and Auto Pound	(114,444)
Franchise Fees/Other Taxes	(197,764)
Prior Year, Prior Year Taxes, Prior Penalty & Interest	(1,144,798)
TIFF Reimbursement	(178,995)
All Other Revenue	(357,184)
<b>TOTAL</b>	<b>(1,410,960)</b>

**FY21 Net Change in Expenditures**

**PERSONAL SERVICES:**

**REDUCTION OF PERSONAL**

	(500,423)
Change in active employee insurance contribution from \$9,444 to \$8,972 (5% reduction)	(446,984)
Decrease in the number of Retirees in the General Fund for Health Insurance	(390,977)
Worker's Comp Premium Increase	(264,384)
Change in retired employee insurance contribution from \$16,999 to \$16,150 (5% reduction)	(147,726)
Police FLSA True Up	311,625
Change in TMRS Rate 17% to 17.44% effective Jan. 2021	252,189
Police & Fire Step	282,222
Fire Over Time	249,300
Increased unemployment cost	30,000
<b>FY20 New Positions or Full Year Funding</b>	
Removed Environmental Svcs Director	(217,799)
Moved funding for 1FT EMC Position to the Grant Fund	(74,412)
Change Police Chief to COO	251,997
Added 3 New FT in Animal Svcs	260,567
1FT Business Retention Manager	119,504
Added 1FT Assistant to DCM	87,720
Added 1 FT Crisis Support Spec. in PD	84,299
Moved 1FT Animal Svcs Above Line	72,239
Other Salary Adjustments (Market Maintenance Adjustments/Promotions etc.)	677,423

7/27/2020 9:05

**SUPPLIES:**

<b>REDUCTION OF SUPPLIES</b>	(48,279)
Change in fuel, increase in mileage at \$3.00 per gallon	(510,728)
Minor Equipment - Make Ready for Police Vehicles	(44,624)
Other Miscellaneous Supply Changes	(7,879)

**OTHER SERVICES AND CHARGES:**

<b>REDUCTION OF OTHER CHARGES &amp; SERVICES</b>	(70,442)
FY20 Surplus Transfer to the Capital Reserve Fund	(3,300,000)
Decrease in Utilities	(111,000)
Reduce ground maintenance	(30,430)
Contingency Account	1,000,000
Property & Liability Expense	297,341
SAFER Grant Reserve (1/3 of total cost, ends in FY23)	200,000
Vehicle Maintenance - increase in fleet	119,016
Computer Software Maintenance	100,545
TxDOT ROW Mowing	93,626
Transfer to Grant Funding	65,882
Other Miscellaneous Services and Charges	(77,972)

**CAPITAL:**

One-time Capital Outlay FY21	706,000
One-time Capital Outlay FY20	(740,000)
Park Transfer (retiree insurance, vehicle fuel and maintenance)	(75,776)
Increase in Reimbursements - Salary, Software, GIS, Base phone	37,801
All Other Changes in Expenditures	(1,000,000)
	<u>(2,760,539)</u>

**TOTAL** \$1,349,579

7/27/2020 9:05

**NET CHANGE CONTINUED**

Adjustment from FY19 Operating Surplus	525,264
<b>NET OPERATING IMBALANCE FOR FY 2021</b>	<b><u>1,874,843</u></b>

**DRAFT COPY**

**Estimation of Property Taxes  
For FY 2021**

		<b>4.00%</b>
		<b>Projected Inc/(Dec.)</b>
Certified Taxable Property Values for TY 2019		16,325,123,108
Proposed Increases/Decreases		<u>653,004,924</u>
Proposed Taxable Values for TY 2020		<u><u>16,978,128,032</u></u>
Proposed Tax Rate per \$100	<b>\$0.669998</b>	113,753,118
Less Uncollectible at Collection Rate	98.50%	<u>(1,706,297)</u>
Estimated Tax Revenues for FY 2021		<u><u>112,046,821</u></u>
Prior Year Levy		74,626,545
Prior Year TIFF		(2,326,080)
Proposed TIFF		(2,500,000)
New Levy		<u>77,692,484</u>
<b>Proposed General Fund Rate per \$100</b>	<b>\$0.457128</b>	76,527,097
	98.50%	
Loss due Senior Tax Freeze		(1,000,000)
<b>Available for General Fund</b>		<u><u>75,527,097</u></u>
<b>Proposed Debt Service Rate per \$100</b>	<b>\$0.212870</b>	35,599,221
(adjusted for uncollectible)	98.50%	
Loss due Senior Tax Freeze		(500,000)
<b>Available for Debt Service</b>		<u><u>35,099,221</u></u>

SALES TAX CALCULATIONS

	1	2	3	4	5	6	7	8	9
	FY19 ACTUALS	FY20 BUDGET	FY 20 GROSS	Recurring Rebates	FY20 PROJECTION	One Time Collections	FY21 GENERAL FUND NET/BASE	% of Sales Tax by Month	S2 Min - Rebate 33,945,623 (800,000)
1 OCTOBER	2,623,060	2,675,521	2,775,897	0	2,775,897		2,775,897	8.14%	2,698,383
2 NOVEMBER	2,797,889	2,853,847	3,181,709	0	3,181,709	(85,636)	3,096,073	9.08%	3,009,618
3 DECEMBER	2,475,698	2,525,212	2,942,850	0	2,942,850		2,942,850	8.63%	2,860,674
4 JANUARY	2,621,049	2,673,470	2,767,281	(139,704)	2,627,577		2,627,577	7.71%	2,554,205
5 FEBRUARY	3,218,126	3,282,489	3,583,776	0	3,583,776	78,241	3,662,017	10.74%	3,559,759
6 MARCH	2,481,386	2,531,014	2,781,710	(141,452)	2,640,258		2,640,258	7.74%	2,566,532
7 APRIL	2,338,678	2,385,452	2,619,584	(111,123)	2,508,461		2,508,461	7.36%	2,438,415
8 MAY	3,245,439	3,310,348	3,026,985	0	3,026,985		3,245,439	9.52%	3,154,814
9 JUNE	2,703,277	2,757,343	2,429,401	(101,867)	2,327,534	(115,870)	2,485,540	7.29%	2,416,134
10 JULY	2,604,112	2,656,194	2,788,560	0	2,788,560	(138,676)	2,649,884	7.77%	2,575,889
11 AUGUST	3,857,416	3,125,145	3,062,642	(113,161)	2,949,481		2,949,481	8.65%	2,867,120
12 SEPTEMBER	2,916,166	2,565,600	2,514,288	0	2,514,288		2,514,288	7.37%	2,444,079
13									
14 TOTAL	\$33,882,296	\$33,341,635	\$34,474,683	(\$607,307)	\$33,867,376	(\$261,941)	\$34,097,765	100%	\$33,145,623
15 Projection									
16 Change in Percent from FY19 Act to FY20 Proj			-0.04%	(14,920)					
17 Change in Percent from FY20 Appr to FY20 Proj			1.58%	525,741					
18 Change in Percent from FY20 Appr to FY21 Prop			-0.59%	(196,012)					
19 Change in Percent from FY20 Net/Base to FY21 Prop			-2.79%	(952,142)					
20									
21									
22									

  

Scenario	FY21 Zac Tax			
	Min	25th	Median	Max
S1 - Second Wave	31,654,026	32,511,900	32,730,876	33,934,568
S2 - Slow Recovery	33,945,623	34,841,441	35,098,089	36,264,934
S3 - Return to Normalcy	35,080,432	36,064,022	36,310,580	37,580,013

Zac Tax Model includes new growth and does not remove the rebates

**GENERAL FUND  
REVENUE BY SOURCE  
2020/2021**

<u>SOURCE OF INCOME</u>	<b>1</b> 2018/2019 ACTUAL	<b>2</b> 2019/2020 APPR/MOD	<b>3</b> 2019/2020 AS OF 06.30.20	<b>4</b> 2019/2020 PROJECTION	<b>5</b> 2020/2021 PROPOSED	<b>6</b> 20 Proj vs. 21 Prop %	<b>7</b> Appr vs. Prop %
<b>1 Taxes</b>							
2 Ad Valorem -Current Taxes	\$67,615,746	\$73,253,578	\$72,555,021	\$72,879,648	\$75,527,097	3.63%	3.10%
3 Ad Valorem - TIFF Reimbursement	(1,832,655)	(2,321,005)	(2,326,080)	(2,326,080)	(2,500,000)	7.48%	7.71%
4 Ad Valorem - Prior Years	853,251	771,735	383,370	521,765	521,765	0.00%	-32.39%
5 Ad Valorem - Prior Years Refunds	(973,790)	(1,005,660)	(1,495,461)	(1,856,153)	(1,856,153)	0.00%	84.57%
6 Ad Valorem - Penalty and Interest	444,879	444,195	309,170	399,860	399,860	0.00%	-9.98%
7 Retail Sales Tax	34,381,014	33,341,635	25,615,046	33,867,376	33,145,623	-2.13%	-0.59%
9 Mixed Beverage Tax	283,243	285,220	211,024	235,330	270,000	14.73%	-5.34%
10 Bingo Tax	24,509	20,000	17,861	17,861	20,000	11.98%	0.00%
<b>12 SUBTOTAL TAXES</b>	<b>\$100,796,197</b>	<b>\$104,789,698</b>	<b>\$95,269,951</b>	<b>\$103,739,607</b>	<b>\$105,528,192</b>	<b>1.72%</b>	<b>0.70%</b>
<b>14 Franchise Fees</b>							
15 Solid Waste Franchise Fee	\$950,973	\$933,305	\$709,973	\$989,012	\$987,652	-0.14%	5.82%
16 Water Franchise Fee	1,695,612	1,775,525	1,126,674	1,825,229	1,941,260	6.36%	9.33%
17 Wastewater Franchise Fee	1,145,373	1,147,430	785,853	1,192,779	1,281,838	7.47%	11.71%
18 Storm Water Utility Franchise Fee	289,097	302,620	204,737	307,106	311,593	1.46%	2.97%
19 Access Line Franchise Fee	924,622	832,255	580,279	722,600	729,826	1.00%	-12.31%
20 Electrical Franchise Fee	6,648,431	6,755,195	5,151,566	6,642,283	6,642,283	0.00%	-1.67%
21 Gas Franchise Fee	1,705,378	1,540,100	1,343,484	1,343,484	1,356,919	1.00%	-11.89%
22 Cable TV Franchise Fee	1,375,807	959,025	893,798	1,093,797	811,540	-25.81%	-15.38%
23 Accured Franchise Fees	60,845						
<b>24 SUBTOTAL FRANCHISE FEES</b>	<b>\$14,796,138</b>	<b>\$14,245,455</b>	<b>\$10,796,364</b>	<b>\$14,116,290</b>	<b>\$14,062,911</b>	<b>-0.38%</b>	<b>-1.28%</b>
<b>26 Charges for Services</b>							
27 Misc. Building Inspection	\$94	\$80	\$10	\$10	\$10	0.00%	-87.50%
28 Plan Review Fee	335,298	394,970	248,610	268,653	268,653	0.00%	-31.98%
29 MC Credit Card Service Charges	0	0	21	21	0	-100.00%	0.00%
31 Charge for Peace Officer OT	1,051	900	491	900	900	0.00%	0.00%
32 Certificate of Occupancy Fees	52,080	50,210	37,260	43,790	43,790	0.00%	-12.79%
33 Swimming Pool Inspection Fees	36,598	36,400	33,540	36,400	36,400	0.00%	0.00%
34 Zoning Fees	120,641	126,710	85,001	100,008	100,008	0.00%	-21.07%
35 Subdivision Fees	73,005	71,400	46,276	54,346	54,346	0.00%	-23.89%
36 Development Inspection Fees	820,646	440,000	258,155	272,417	325,000	19.30%	-26.14%
37 Sale of Maps/Publications	4,025	2,675	4,350	4,350	4,350	0.00%	62.62%

**GENERAL FUND  
REVENUE BY SOURCE  
2020/2021**

<u>SOURCE OF INCOME</u>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	<b>2018/2019</b>	<b>2019/2020</b>	<b>2019/2020</b>	<b>2019/2020</b>	<b>2020/2021</b>	<b>20 Proj vs.</b>	<b>Appr vs.</b>
	<b>ACTUAL</b>	<b>APPR/MOD</b>	<b>AS OF 06.30.20</b>	<b>PROJECTION</b>	<b>PROPOSED</b>	<b>21 Prop %</b>	<b>Prop %</b>
38 Sale of Project Plans	2,182	2,095	966	1,000	2,095	109.50%	0.00%
39 Food Handler Training	5,600	5,625	2,240	5,625	5,625	0.00%	0.00%
40 Memberships - Fire	65,625	63,405	53,850	63,170	63,170	0.00%	-0.37%
41 Racetrack Adm. Fee	20,414	21,350	4,404	4,404	12,500	183.83%	-41.45%
42 Quarantine Process Fee	9,610	8,610	4,950	4,950	5,000	1.01%	-41.93%
43 Adoption Fees	111,338	88,000	64,090	75,000	80,000	6.67%	-9.09%
44 Ambulance Medicare Reimbursements	588,693	589,880	342,408	472,725	520,000	10.00%	-11.85%
45 Ambulance Medicaid Reimbursements	80,590	78,590	50,287	67,613	78,590	16.24%	0.00%
46 Ambulance Commercial Pay for Services	1,691,935	1,685,300	1,172,666	1,565,834	1,600,000	2.18%	-5.06%
47 Ambulance Private Pay for Services	358,947	346,310	220,157	287,644	310,000	7.77%	-10.48%
48 Ambulance Service Accrual	(45,951)	0	0	0	0	0.00%	0.00%
49 Towing-Flat Bed	1,145	0	0	0	0	0.00%	0.00%
50 Towing-Clean Up	0	0	160	160	0	-100.00%	0.00%
51 Towing-Heavy Duty	30,170	34,140	32,235	42,980	42,980	0.00%	25.89%
52 Towing-Motorcycle	1,091	500	171	171	171	0.00%	-65.80%
53 Copies-Charge	63,956	78,105	40,577	76,860	76,860	0.00%	-1.59%
54 Towing Fees	754,852	753,745	506,983	677,504	700,000	3.32%	-7.13%
55 Auto Pound Fees	497,267	501,175	328,822	438,429	450,000	2.64%	-10.21%
56 Impound Fees	97,450	96,790	58,857	78,476	80,000	1.94%	-17.35%
58 Salvage Scrap	460	200	150	200	200	0.00%	0.00%
59 Administration Fees	62,090	64,010	41,370	55,160	58,000	5.15%	-9.39%
60 Filing Fees	500	500	150	150	150	0.00%	-70.00%
61 Impound Fees-Altered Animal Ctrl	5,008	5,235	2,680	2,680	5,000	86.57%	-4.49%
62 Animal Control/Maint. Fees	4,980	5,255	3,655	4,000	4,000	0.00%	-23.88%
63 Microchipping	1,713	1,895	675	1,000	1,000	0.00%	-47.23%
64 Escalated Impound Fee-Animal Control	480	465	400	400	400	0.00%	-13.98%
65 Impound Fee-Unaltered Animal Control	7,565	8,285	4,540	5,000	5,000	0.00%	-39.65%
66 No ID Tag Fee	2,210	2,455	1,190	1,190	1,190	0.00%	-51.53%
67 Payment Plan	232	0	2,768	2,768	2,768		
68 Vacant Property Maintenance	59,393	51,945	31,571	37,303	45,000	20.63%	-13.37%
69 City Contract Work Fees	30,803	47,465	23,055	25,000	30,000	20.00%	-36.80%
71 Environmental Assessment Fees	250	0	0	0	0	0.00%	0.00%
72 Open Records Act Request	348	300	412	412	400	-2.91%	33.33%



**GENERAL FUND  
REVENUE BY SOURCE  
2020/2021**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>SOURCE OF INCOME</b>	<b>2018/2019 ACTUAL</b>	<b>2019/2020 APPR/MOD</b>	<b>2019/2020 AS OF 06.30.20</b>	<b>2019/2020 PROJECTION</b>	<b>2020/2021 PROPOSED</b>	<b>20 Proj vs. 21 Prop %</b>	<b>Appr vs. Prop %</b>
73 Property Management Fees	50	0	175	175	0	-100.00%	0.00%
74 Food Managers Certificate Fees	8,750	8,180	6,810	7,000	7,000	0.00%	-14.43%
75 City ROW/Easement Revenue	600	1,425	2,900	2,900	1,425	-50.86%	0.00%
76 Subdiv Sign Collection	0	0	9,250	9,250	0	-100.00%	0.00%
83 Speed Bumps	575	0	0	0	0	0.00%	0.00%
<b>90 SUBTOTAL CHRGS SERV</b>	<b>\$5,964,359</b>	<b>\$5,674,580</b>	<b>\$3,729,288</b>	<b>\$4,798,028</b>	<b>\$5,021,981</b>	<b>4.67%</b>	<b>-11.50%</b>
91							
<b>103 Licenses and Permits</b>							
104 Alcohol/Wholesale Gen Dist Perm	\$2,135	\$2,035	\$2,880	\$2,880	\$2,880	0.00%	41.52%
105 Off-Premise Alc. Bev. Permit	5,402	4,965	3,551	4,736	4,736	0.00%	-4.61%
106 On-Premise Alc. Bev. Permit	9,375	9,335	4,800	6,400	6,400	0.00%	-31.44%
107 Late Hours Alc. Bev. Permit	2,050	2,380	1,425	1,900	2,000	5.26%	-15.97%
108 Mixed Bev. Alc. Bev. Permit	11,999	11,500	6,750	9,000	9,000	0.00%	-21.74%
110 Private Club Permit	375	0	0	0	0	0.00%	0.00%
111 Sign Permit	54,676	43,800	21,724	26,139	30,000	14.77%	-31.51%
112 Private Sewage Facil Permit	200	200	600	600	200	-66.67%	0.00%
113 Dance Floor Permit	13,000	11,000	7,750	7,750	7,750	0.00%	-29.55%
114 Batch Plant Permit	4,750	3,200	1,000	1,000	1,000	0.00%	-68.75%
115 Flood Plain Permit Fee	17,495	15,370	6,371	7,000	7,000	0.00%	-54.46%
116 Network Node Permit Fees	11,000	7,500	3,550	7,500	7,500	0.00%	0.00%
117 Billboard Renewal	3,150	3,150	8,715	8,715	8,715	0.00%	176.67%
118 Alarm Permit Renewal	255,312	255,435	193,255	248,682	248,682	0.00%	-2.64%
119 Trade Registration/License	92,448	88,630	77,100	98,625	98,625	0.00%	11.28%
120 Itinerant Vendor License	7,200	6,900	4,650	6,200	6,200	0.00%	-10.14%
121 Sign License	6,605	5,855	1,725	5,000	5,000	0.00%	-14.60%
123 Day Care/Reg Home Permit	1,600	1,800	1,200	1,200	1,200	0.00%	-33.33%
124 Auto Salvage Permit	5,400	5,400	0	5,400	5,400	0.00%	0.00%
125 Day Care Center Permit	4,583	4,370	2,589	2,589	2,589	0.00%	-40.76%
126 Restaurant License	323,781	317,970	235,973	307,822	307,822	0.00%	-3.19%
127 Ice Cream Push Cart Permit	650	0	0	0	0	0.00%	0.00%
128 Mobile Food Permit	3,950	4,075	2,412	2,412	2,412	0.00%	-40.81%
129 Stationary Food Permit	130	0	0	0	0	0.00%	0.00%

**GENERAL FUND  
REVENUE BY SOURCE  
2020/2021**

<u>SOURCE OF INCOME</u>	<b>1</b> <b>2018/2019</b> <b>ACTUAL</b>	<b>2</b> <b>2019/2020</b> <b>APPR/MOD</b>	<b>3</b> <b>2019/2020</b> <b>AS OF 06.30.20</b>	<b>4</b> <b>2019/2020</b> <b>PROJECTION</b>	<b>5</b> <b>2020/2021</b> <b>PROPOSED</b>	<b>6</b> <b>20 Proj vs.</b> <b>21 Prop %</b>	<b>7</b> <b>Appr vs.</b> <b>Prop %</b>
130 Temporary Food Permit	11,982	10,550	6,600	6,600	6,600	0.00%	-37.44%
131 Change Of Owner Permit Admin Fees	4,950	6,100	2,550	3,343	3,343	0.00%	-45.20%
132 New Application Permit Admin Fees	13,500	13,900	7,200	10,629	10,629	0.00%	-23.53%
133 Itinerant Food Permit	6,600	7,465	7,800	7,800	7,800	0.00%	4.49%
134 Swim Pool/Spa Chng Of Ownership	500	400	600	600	600	0.00%	50.00%
135 Building Permit	1,505,375	1,492,900	1,108,557	1,298,462	1,300,000	0.12%	-12.92%
136 Fire Building Permits	60,183	64,685	32,787	36,032	40,000	11.01%	-38.16%
137 Electrical Permit	42,301	38,275	24,074	30,560	30,560	0.00%	-20.16%
138 Plumbing Permit	125,534	132,505	84,598	112,425	118,000	4.96%	-10.95%
139 House Mvg Permit		0	50	50	0	-100.00%	0.00%
140 Swim Pool/Spa Permit Application	2,600	1,800	1,800	1,800	1,800	0.00%	0.00%
141 Duplicate Swim Pool/Spa Permit	320	275	30	15	15	0.00%	-94.55%
142 Alarm Permit Fees	41,445	40,820	28,510	36,332	37,000	1.84%	-9.36%
143 Medical Transport License	750	750	750	750	750	0.00%	0.00%
145 Leases/Licenses Revenue	55,137	0	0	0	0	0.00%	0.00%
147 Gas Well Annual Permit Fee	525,250	493,550	327,250	415,250	415,250	0.00%	-15.86%
148 Gas Well Transfer of Owner	7,000	0	0	0	0	0.00%	0.00%
149 Gas Well Amended Permit Fee	1,500	0	0	0	0	0.00%	0.00%
154 <b>SUBTOTAL LIC. AND PMTS.</b>	<b>\$3,242,193</b>	<b>\$3,108,845</b>	<b>\$2,221,176</b>	<b>\$2,722,198</b>	<b>\$2,737,458</b>	<b>0.56%</b>	<b>-11.95%</b>
155							
156 <b><u>Fines and Forfeitures</u></b>							
157 Swim Pool/Spa Late Fee	\$0	\$0	\$200	\$200	\$0	-100.00%	0.00%
158 False Burglar Alarm Fees	135,623	131,930	97,103	136,579	136,579	0.00%	3.52%
159 Municipal Court Fines	6,780,743	6,777,820	4,041,008	5,315,534	5,400,000	1.59%	1.59%
160 Court Cost Admin. Fees	234,590	248,205	166,924	211,317	220,000	4.11%	-11.36%
161 Time Pay Fee	71,417	108,780	47,761	60,442	80,000	32.36%	-26.46%
162 Library Fines	23,619	21,105	11,937	12,626	13,000	2.96%	-38.40%
163 Child Safety Fines	134,474	154,800	80,388	123,840	139,939	13.00%	-9.60%
167 <b>SUBTOTAL FINES &amp; FORFEITS</b>	<b>\$7,380,466</b>	<b>\$7,442,640</b>	<b>\$4,445,321</b>	<b>\$5,860,538</b>	<b>\$5,989,518</b>	<b>2.20%</b>	<b>-19.52%</b>

**GENERAL FUND  
REVENUE BY SOURCE  
2020/2021**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>SOURCE OF INCOME</b>	<b>2018/2019 ACTUAL</b>	<b>2019/2020 APPR/MOD</b>	<b>2019/2020 AS OF 06.30.20</b>	<b>2019/2020 PROJECTION</b>	<b>2020/2021 PROPOSED</b>	<b>20 Proj vs. 21 Prop %</b>	<b>Appr vs. Prop %</b>
169 <b><u>Inter/Intra-Governmental</u></b>							
171 GPISD Revenue	\$938,583	\$938,610	\$480,595	997,787	\$997,787	0.00%	6.30%
178 <b>SUBTOTAL INTER-GVNTL</b>	<b>\$938,583</b>	<b>\$938,610</b>	<b>\$480,595</b>	<b>\$997,787</b>	<b>\$997,787</b>	<b>0.00%</b>	<b>6.30%</b>
180 <b><u>Indirect Costs</u></b>							
181 Indirect Cost Grants/Other Special Revenue	\$14,546	\$0	\$0	\$0	\$0	0.00%	0.00%
182 Indirect Cost Storm Water Utility	95,299	100,305	66,870	100,305	106,582	6.26%	6.26%
184 Indirect Cost Water	2,865,295	3,013,935	2,009,290	3,013,935	3,184,493	5.66%	5.66%
186 Indirect Cost Solid Waste	427,677	449,742	299,828	449,742	560,806	24.70%	24.70%
187 Indirect Cost Wastewater	1,227,983	1,291,687	861,125	1,291,687	1,393,354	7.87%	7.87%
189 Indirect Cost Airport	72,764	76,479	50,986	76,479	79,538	4.00%	4.00%
190 Indirect Cost Cable	9,375	9,867	6,578	9,867	10,262	4.00%	4.00%
191 Indirect Cost Cemetery	37,198	39,120	26,080	39,120	46,726	19.44%	19.44%
192 Indirect Cost HTMT	0	69,526	46,351	69,526	42,307	-39.15%	-39.15%
193 Indirect Cost Lake Parks	136,694	143,716	95,811	143,716	149,465	4.00%	4.00%
197						0.00%	0.00%
198 <b>SUBTOTAL INDIRECT COST</b>	<b>\$4,886,831</b>	<b>\$5,194,377</b>	<b>\$3,462,919</b>	<b>\$5,194,377</b>	<b>\$5,573,533</b>	<b>7.30%</b>	<b>7.30%</b>
199							
200 <b><u>Miscellaneous Income</u></b>							
201 Texas Department of Transportation	\$96,287	\$97,420	\$66,261	\$97,420	\$97,420	0.00%	0.00%
202 Texas Department of Human Services	0	0	50,824	50,824	0	-100.00%	0.00%
205 Reimbursement from Tarrant County	0	0	0	0	14,309	0.00%	0.00%
206 Reimbursement from Dallas County	0	0	0	0	48,946	0.00%	0.00%
207 US Department of Justice	33,860	6,040	31,633	41,102	41,102	0.00%	580.50%
209 FBI Forensic Lab	20,491	17,450	9,188	17,450	17,450	0.00%	0.00%
210 GPISD SRO OT Reimbursement	425,830	335,885	255,915	255,915	255,915	0.00%	-23.81%
213 Building Rental	1,600	1,150	1,500	1,500	1,500	0.00%	30.43%
214 Additional Rent Verizon	544,689	100,000	0	0	0	0.00%	-100.00%
216 Oper Contribution - Private Source	14,240	4,585	8,826	8,826	8,826	0.00%	92.50%
220 Hosted Training Revenue	100	50	450	450	50	-88.89%	0.00%
221 Sports Corp. Reimbursement	7,700	6,160	1,540	1,540	1,540	0.00%	-75.00%
223 Misc. Reimbursement	199,436	92,745	174,810	184,442	184,442	0.00%	98.87%
224 Lonestar Reimbursement	39,236	25,685	6,094	6,094	18,685	206.61%	-27.25%

**GENERAL FUND  
REVENUE BY SOURCE  
2020/2021**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>SOURCE OF INCOME</b>	<b>2018/2019 ACTUAL</b>	<b>2019/2020 APPR/MOD</b>	<b>2019/2020 AS OF 06.30.20</b>	<b>2019/2020 PROJECTION</b>	<b>2020/2021 PROPOSED</b>	<b>20 Proj vs. 21 Prop %</b>	<b>Appr vs. Prop %</b>
225 Verizon Reimbursement	55,124	40,320	28,498	28,498	28,498	0.00%	-29.32%
226 Baseball Stadium Reimbursement	18,083	0	1,324	1,324	0	-100.00%	0.00%
228 EMS Standby Reimbursement	780	780	260	780	780	0.00%	0.00%
230 Phone Pay Station	73,707	65,000	64,802	81,074	81,074	0.00%	24.73%
231 Hazmat Reimbursements	126,999	115,250	114,534	166,976	158,750	-4.93%	37.74%
233 Miscellaneous	374,849	454,335	353,244	470,992	470,992	0.00%	3.67%
234 Cash Over and Short	(1,527)	0	25	0	0	0.00%	0.00%
235 Sale of Surplus Property (Auction Receipts)	1,056,519	1,036,890	755,627	1,042,656	1,042,656	0.00%	0.56%
237 Miscellaneous Interest	161	120	272	272	150	-44.85%	25.00%
238 Early Pay Discounts	1,876	1,550	318	318	195	-38.68%	-87.42%
252 <b>SUBTOTAL MISC INCOME</b>	<b>\$3,090,040</b>	<b>\$2,401,415</b>	<b>\$1,925,945</b>	<b>\$2,458,453</b>	<b>\$2,473,280</b>	<b>0.60%</b>	<b>2.99%</b>
255 <b>TOTAL GENERAL FUND</b>	<b>\$141,094,807</b>	<b>\$143,795,620</b>	<b>\$122,331,559</b>	<b>\$139,887,278</b>	<b>\$142,384,660</b>	<b>1.79%</b>	<b>-0.98%</b>

CITY OF GRAND PRAIRIE								
MULTI - YEAR FINANCIAL PLAN								
GENERAL FUND								
	1	2	3	4	5	6	7	8
		2018/2019	2019/2020	2020/2021	FORECASTED			
		ACTUAL	PROJECTION	PROPOSED	2021/2022	2022/2023	2023/2024	2024/2025
<b>REVENUES</b>								
1 TAXES		100,488,445	103,486,416	105,238,192	109,420,955	113,459,899	117,650,582	121,998,776
2 FRANCHISE FEES		15,103,890	14,369,481	14,352,911	14,342,616	14,628,814	14,921,671	15,221,353
3 CHARGES FOR SERVICES		5,964,359	4,798,028	5,021,981	5,052,668	5,091,284	5,130,683	5,170,904
4 LICENSES & PERMITS		3,242,193	2,722,198	2,737,458	2,785,312	2,730,319	2,776,879	2,824,416
5 FINES & FORFEITURES		7,380,466	5,860,538	5,989,518	6,048,144	6,110,157	6,172,821	6,236,144
6 INTER/INTRA-GOVERNMENTAL		938,583	997,787	997,787	1,047,676	1,100,060	1,155,063	1,212,816
7 INDIRECT COST		4,886,831	5,194,377	5,573,533	5,796,474	6,028,333	6,269,467	6,520,245
8 OTHER/MISCELLANEOUS		3,090,040	2,458,453	2,473,280	2,461,802	2,500,186	2,539,557	2,579,952
9 SUB-TOTAL REVENUES		<b>141,094,807</b>	<b>139,887,278</b>	<b>142,384,660</b>	<b>146,955,646</b>	<b>151,649,052</b>	<b>156,616,723</b>	<b>161,764,606</b>
10 ENCUMBRANCE		481,571	224,262					
11 TOTAL REVENUES		<b>\$141,576,378</b>	<b>\$140,111,540</b>	<b>\$142,384,660</b>	<b>\$146,955,646</b>	<b>\$151,649,052</b>	<b>\$156,616,723</b>	<b>\$161,764,606</b>
12 % Change		7.45%	-0.86%	1.79%	3.21%	3.19%	3.28%	3.29%
<b>EXPENDITURES</b>								
14 BASELINE		132,223,183	137,821,038	140,509,817	142,300,013	147,786,014	153,460,934	159,330,929
16 Merit 3%					2,640,000	2,719,200	2,800,776	2,884,799
17 SUB NET REVENUES/Does Not Include One-Time		<b>9,353,195</b>	<b>2,290,502</b>	<b>1,874,843</b>	<b>2,015,633</b>	<b>1,143,839</b>	<b>355,013</b>	<b>(451,122)</b>
18								
19								
20 TOTAL EXPENDITURES		<b>\$132,223,183</b>	<b>\$137,821,038</b>	<b>\$140,509,817</b>	<b>\$144,940,013</b>	<b>\$150,505,214</b>	<b>\$156,261,710</b>	<b>\$162,215,728</b>
21 % Change		2.90%	4.23%	1.95%	3.15%	3.84%	3.82%	3.81%
22 NET REVENUES/Does Not Include One-Time		<b>9,353,195</b>	<b>2,290,502</b>	<b>1,874,843</b>	<b>2,015,633</b>	<b>1,143,839</b>	<b>355,013</b>	<b>(451,122)</b>
23 ONE-TIME/Included in ending balance		3,753,457	2,785,500	6,401,127	4,000,000		0	0
24 TAX RATE EQUIVALENT		<b>\$0.0692</b>	<b>\$0.0155</b>	<b>\$0.0110</b>	<b>\$0.0119</b>	<b>\$0.0065</b>	<b>\$0.0020</b>	<b>(\$0.0024)</b>
<b>FUND BALANCE</b>								
26 BEGINNING FUND BALANCE		24,469,943	30,069,681	29,574,683	25,048,399	23,064,031	24,207,870	24,562,883
27 Future surplus to cover 55 day fund balance								
28 ENDING FUND BALANCE (NET)		<b>30,069,681</b>	<b>29,574,683</b>	<b>25,048,399</b>	<b>23,064,031</b>	<b>24,207,870</b>	<b>24,562,883</b>	<b>24,111,762</b>
29 EQUIVALENT DAYS (S/B 55 DAYS)		83.01	78.32	65.07	58.08	58.71	57.37	54.25

<u>DEPARTMENT</u>	<u>FY20 APPROVED</u>	<u>CHANGE</u>	<u>FY21 PROPOSED</u>	<u>% CHANGE</u>
AUDIT	400,223	(41)	400,182	0.0%
BUDGET	431,294	(22,459)	408,835	-5.2%
BUILDING CONST.	195,607	2,528	198,135	1.3%
CITY COUNCIL	270,887	(17,689)	253,198	-6.5%
CITY MANAGERS OFFICE	1,809,724	32,723	1,842,447	1.8%
COMM. REVITALIZATION	233,503	48,248	281,751	20.7%
ECONOMIC DEV'T.	572,316	(26,681)	545,635	-4.7%
ENVIRONMENTAL SVCS	3,485,228	209,004	3,694,232	6.0%
FACILITY SVCS	2,919,560	(11,543)	2,908,017	-0.4%
FINANCE	1,891,047	43,671	1,934,718	2.3%
FIRE	34,727,436	820,881	35,548,317	2.4%
HUMAN RESOURCES	1,157,097	190	1,157,287	0.0%
INFORMATION TECH	6,446,744	(71,987)	6,374,757	-1.1%
JUDICIARY	501,747	(12,097)	489,650	-2.4%
LEGAL	1,513,168	(8,149)	1,505,019	-0.5%
LIBRARY	2,997,565	(94,609)	2,902,956	-3.2%
MARKETING	327,300	(15,379)	311,921	-4.7%
MUNICIPAL COURT	1,950,507	(44,148)	1,906,359	-2.3%
NON-DEPARTMENTAL	17,061,027	1,098,924	18,159,951	6.4%
PLANNING	5,743,931	36,332	5,780,263	0.6%
POLICE	52,043,937	(209,991)	51,817,746	-0.4%
PUBLIC WORKS	7,670,432	(251,785)	7,418,647	-3.3%
PURCHASING	520,380	(4,656)	515,724	-0.9%
TRANSPORTATION	1,609,458	(54,261)	1,555,197	-3.4%
<b>Total General Fund</b>	<b>146,480,118</b>	<b>1,447,026</b>	<b>147,910,944</b>	<b>1.0%</b>
<b>PARKS VENUE GF</b>	<b>7,956,474</b>	<b>(75,776)</b>	<b>7,880,698</b>	<b>-1.0%</b>
<b>GRAND TOTAL</b>	<b>154,436,592</b>	<b>1,371,250</b>	<b>155,791,642</b>	<b>0.0%</b>

**AUDIT SERVICES**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	336,062				
COMPENSATION PLAN	12,382				
<b>SALARIES AND WAGES</b>	<b>348,444</b>				
		10,357			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>130,318</b>				
SOCIAL SECURITY		1,739			Increase due to Salary and Benefit changes
TMRS		4,761			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMPS		(1,888)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(647)			New WC Methodology
INTERNET ALLOWANCE		(780)			Changes I allowances
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>13,542</b>	<b>492,304</b>	<b>2.8%</b>	
<b><u>SUPPLIES</u></b>					
	<b>905</b>				
OFFICE SUPPLIES		(85)			Budget Reduction
<b>***TOTAL SUPPLIES***</b>		<b>(85)</b>	<b>820</b>	<b>-9.4%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>24,075</b>				
PROPERTY & LIABILITY EXPENSE		(11,294)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(11,294)</b>	<b>12,781</b>	<b>-46.9%</b>	
<b><u>REIMBURSEMENTS</u></b>					
	<b>(103,519)</b>				
REIMBRSMNT FROM OTHER FUND		(2,204)			Change in salary reimbursement from other funds (Section 8 and HTMT)
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(2,204)</b>	<b>(105,723)</b>	<b>2.1%</b>	
<b>*****GRAND TOTAL*****</b>	<b>400,223</b>	<b>(41)</b>	<b>400,182</b>	<b>0.0%</b>	

**BUDGET & RESEARCH**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	282,637				
COMPENSATION PLAN	7,560				
<b>SALARIES AND WAGES</b>	<b>290,197</b>				
		(9,961)			Salary Adjustments Due to Turnover
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>109,562</b>				
SALARIES/WAGES EXTRA HELP		8,000			Added Funding for Summer Intern
SOCIAL SECURITY		(67)			Decrease due to Salary and Benefit changes
PARS RETIREMENT		104			Due to addition of Summer Intern
TMRS		279			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMPS		(1,416)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(2,071)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(5,132)</b>	<b>394,627</b>	<b>-1.3%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>2,795</b>				
OFFICE SUPPLIES		(800)			Budget Reduction
SUBSCRIPTIONS/SERIALS		(995)			Budget Reduction
<b>***TOTAL SUPPLIES***</b>		<b>(1,795)</b>	<b>1,000</b>	<b>-64.2%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>34,489</b>				
FOOD SERVICES		(50)			Budget Reduction
POSTAGE AND DELIVERY CHARGES		(30)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(15,087)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(15,167)</b>	<b>19,322</b>	<b>-44.0%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>(5,749)</b>				
REIMBRSMNT FROM OTHER FUND		(365)			Increase in Salary Reimbursements
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(365)</b>	<b>(6,114)</b>	<b>6.3%</b>	
<b>*****GRAND TOTAL*****</b>	<b>431,294</b>	<b>(22,459)</b>	<b>408,835</b>	<b>-5.2%</b>	



**BUILDING CONSTRUCTION**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	133,930				
COMPENSATION PLAN	4,998				
<b>SALARIES AND WAGES</b>	<b>138,928</b>				
		(903)			Other Salary adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>52,218</b>				
SOCIAL SECURITY		694			Increase due to Salary and Benefit changes
TMRS		1,907			TMRS Rate and Salary Changes
EMPLOYEE BUSINESS EXPENSE		4,200			Change Car allowance
MEDICAL/LIFE INS ACTIVE EMP		(472)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(2,565)			New WC Methodology
INTERNET ALLOWANCE		780			Change in allowance
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>3,641</b>	<b>194,787</b>	<b>1.9%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>4,461</b>				
TRAINING		(5)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(1,108)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(1,113)</b>	<b>3,348</b>	<b>-24.9%</b>	
<b>*****GRAND TOTAL*****</b>	<b>195,607</b>	<b>2,528</b>	<b>198,135</b>	<b>1.3%</b>	

**CITY COUNCIL**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES/WAGES REG. PART TIME	3,600				
COMPENSATION PLAN	-				
<b>SALARIES AND WAGES</b>	<b>3,600</b>				
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>82,944</b>				
SOCIAL SECURITY		118			Due to Change in Internet Allowance
WORKERS COMPENSATION INSURANCE		(118)			New WC Methodology
INTERNET ALLOWANCE		1,560			Increase in Allowance Recipients
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>1,560</b>	<b>88,104</b>	<b>1.8%</b>	
<b><u>SUPPLIES</u></b>					
	<b>17,500</b>				
OFFICE SUPPLIES		(125)			Budget Reduction
CLOTHING SUPPLIES		(50)			Budget Reduction
<b>***TOTAL SUPPLIES***</b>		<b>(175)</b>	<b>17,325</b>	<b>-1.0%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>166,843</b>				
SPECIAL EVENTS		(214)			Budget Reduction
DUES		(269)			Budget Reduction
FOOD SERVICES		(200)			Budget Reduction
DOCUMENT PRINTING SERVICE		(40)			Budget Reduction
POSTAGE AND DELIVERY CHARGES		(380)			Budget Reduction
SISTER CITIES EXPENDITURES		(5,000)			Removed Sister Cities funding
PROPERTY & LIABILITY EXPENSE		(12,305)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(19,074)</b>	<b>147,769</b>	<b>-11.4%</b>	
<b>***GRAND TOTAL***</b>	<b>270,887</b>	<b>(17,689)</b>	<b>253,198</b>	<b>-6.5%</b>	

**CITY MANAGERS OFFICE**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	1,154,921				
COMPENSATION PLAN	48,870				
<b>SALARIES AND WAGES</b>	<b>1,203,791</b>				
		61,543			Added Secretary to DCMs
		50,000			Change in CM Bonus
		(16,336)			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>600,589</b>				
SALARIES/WAGES REG. PART TIME		(5,088)			Intern Salary changes
MOBILE PHONE ALLOWANCE		1,200			True-up
SOCIAL SECURITY		14,118			Increase Due to Salary changes
PARS RETIREMENT		(143)			Decrease Due to Salary changes
TMRS		34,985			TMRS Rate and Salary Changes
ICMA/457 CONTRIBUTIONS		6,385			True-up
LANGUAGE PAY		1,201			True-up
EMPLOYEE BUSINESS EXPENSE		9,000			True-up
BUSINESS EXP ALLOWANCE		(29,629)			Reclassified to Retirement and Insurance Allowance
MEDICAL/LIFE INS ACTIVE EMPS		(9,332)			Reduced Insurance Rate
MEDICAL INSURANCE ALLOWANCE		5,720			Reclassified from Business Expense Allowance
RETIREMENT ALLOWANCE		21,712			Reclassified from Business Expense Allowance
WORKERS COMPENSATION INSURANCE		(7,274)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>138,062</b>	<b>1,942,442</b>	<b>7.7%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>9,639</b>				
OFFICE SUPPLIES		(900)			Reallocated to Community Revitalization
SUBSCRIPTIONS/SERIALS		(58)			Budget Reduction
SMALL OFFICE FURNITURE/EQUIPMT		(10)			Budget Reduction
		(190)			Budget Reduction
<b>***TOTAL SUPPLIES***</b>		<b>(1,158)</b>	<b>8,481</b>	<b>-12.0%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>428,108</b>				
PROFESSIONAL SERVICES		(9,405)			Reallocated to Community Revitalization
MOWING CONTRACTOR		(60,000)			Removed Marcie Sherman Contract
DUES		(8,000)			Removed from CMO budget
RAVING FANS		(839)			Budget Reduction
CODIFICATION ORDINANCES		(200)			Budget Reduction
MISCELLANEOUS SERVICES		(650)			Budget Reduction
POSTAGE AND DELIVERY CHARGES		(108)			Budget Reduction
PUBLIC INFORMATION		(10)			Budget Reduction
TRAINING		(360)			Budget Reduction
BUSINESS LUNCHES		(362)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(270)			Budget Reduction
		(14,393)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(94,597)</b>	<b>333,511</b>	<b>-22.1%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>(432,403)</b>				
REIMBRSMNT FROM OTHER FUND		(9,584)			Due to Salary Changes
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(9,584)</b>	<b>(441,987)</b>	<b>2.2%</b>	
<b>***GRAND TOTAL***</b>	<b>1,809,724</b>	<b>32,723</b>	<b>1,842,447</b>	<b>1.8%</b>	

**COMMUNITY REVITALIZATION**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	157,655				
COMPENSATION PLAN	5,882				
<b>SALARIES AND WAGES</b>	<b>163,537</b>				
		12,283			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>69,966</b>				
SOCIAL SECURITY		1,277			Increase Due to Salary changes
TMRS		3,413			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMP		(944)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		190			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>16,219</b>	<b>249,722</b>	<b>6.9%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>-</b>				
OFFICE SUPPLIES		1,800			Reallocation from CMO and Eco Development
<b>***TOTAL SUPPLIES***</b>		<b>1,800</b>	<b>1,800</b>		
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>-</b>				
DUES		1,260			Reallocation from CMO and Eco Development
POSTAGE AND DELIVERY CHARGES		200			Added Base Budget
ADVERTISING/PROMOTIONS		12,000			Added Base Budget
TRAINING		11,475			Reallocation from CMO and Eco Development
BUSINESS LUNCHE		2,160			Added Base Budget
PROPERTY & LIABILITY EXPENSE		3,134			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>30,229</b>	<b>30,229</b>		
<b>***GRAND TOTAL***</b>	<b>233,503</b>	<b>48,248</b>	<b>281,751</b>	<b>20.7%</b>	

**ECONOMIC DEVELOPMENT**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	338,063				
COMPENSATION PLAN	12,156				
<b>SALARIES AND WAGES</b>	<b>350,219</b>				
		85,000			Added IFT Business Retention Manager
		(13,180)			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>131,282</b>				
SALARIES/WAGES REG. PART TIME		-			
SALARIES/WAGES EXTRA HELP		-			
MOBILE PHONE ALLOWANCE		-			
SOCIAL SECURITY		6,812			Increase Due to Salary Changes
PARS RETIREMENT		-			
TMRS		16,204			TMRS Rate and Salary Changes
LANGUAGE PAY		-			
EMPLOYEE BUSINESS EXPENSE		3,600			Increase Due to Added Position
MILEAGE REIMBURSEMENT		-			
GROUP TERM LIFE TAXABLE		-			
MEDICAL/LIFE INS ACTIVE EMPS		7,556			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(1,088)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>104,904</b>	<b>586,405</b>	<b>21.8%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>6,195</b>				
OFFICE SUPPLIES		(900)			Reallocated to Community Revitalization
SUBSCRIPTIONS/SERIALS		(300)			Budget Reduction
<b>***TOTAL SUPPLIES***</b>		<b>(1,200)</b>	<b>4,995</b>	<b>-19.4%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>84,620</b>				
DUES		(4,630)			Reallocated to Community Revitalization
SURVEYS AND STUDIES		-			
POSTAGE AND DELIVERY CHARGES		(50)			Budget Reduction
ADVERTISING/PROMOTIONS		(247)			Budget Reduction
TRAINING		(121)			Budget Reduction
BUSINESS LUNCHES		(47)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(4,087)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(9,182)</b>	<b>75,438</b>	<b>-10.9%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>-</b>				
REIMBRSMNT FROM OTHER FUND		(121,203)			TIF Salary Reimbursements
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(121,203)</b>	<b>(121,203)</b>		
<b>***GRAND TOTAL***</b>	<b>572,316</b>	<b>(26,681)</b>	<b>545,635</b>	<b>-4.7%</b>	

**ENVIRONMENTAL SERVICES**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	1,711,259				
COMPENSATION PLAN	42,025				
<b>SALARIES AND WAGES</b>	<b>1,753,284</b>				
		(2,329)			Lump sums Received in FY20
		(150,648)			Deleted Director of Environmental Health Position
		182,261			Added 3FT Animal Services Positions in FY20
		10,843			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>954,101</b>				
SALARIES/WAGES REG. PART TIME		(10,485)			Reduced Part-time Salaries
SOCIAL SECURITY		5,826			Increase Due to Salary Changes
PARS RETIREMENT		(136)			Decrease Due to PT Salary Changes
TMRS		17,822			TMRS Rate and Salary Changes
LANGUAGE PAY		1,800			Increase in Recipients
EDUCATION INCENTIVE ALLOWANCE		(120)			Decrease in Allowance
EMPLOYEE BUSINESS EXPENSE		(5,700)			Decrease in Recipients
MEDICAL/LIFE INS ACTIVE EMP		8			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(26,900)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>22,242</b>	<b>2,729,627</b>	<b>0.8%</b>	
<b><u>SUPPLIES</u></b>					
	<b>527,070</b>				
OFFICE SUPPLIES		(2,050)			Budget Reduction
HOUSEHOLD SUPPLIES		(1,942)			Budget Reduction
CLOTHING SUPPLIES		(3,676)			Budget Reduction
SMALL TOOLS/EQUIPMENT		(400)			Budget Reduction
MOTOR FUEL SUPPLIES		(11,549)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(19,617)</b>	<b>507,453</b>	<b>-3.7%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>470,664</b>				
OTHER MAINTENANCE		(347)			Budget Reduction
MOTORIZED VEHICLE MAINTENANCE		3,080			Motor Vehicle Maintenance Changes
PROPERTY & LIABILITY EXPENSE		28,597			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>31,330</b>	<b>501,994</b>	<b>6.7%</b>	
<b><u>REIMBURSEMENTS</u></b>					
	<b>(219,891)</b>				
REIMBRSMNT FROM OTHER FUND		175,049			Decrease Due to Deletion of Environmental Health
<b>***TOTAL REIMBURSEMENTS***</b>		<b>175,049</b>	<b>(44,842)</b>	<b>-79.6%</b>	
<b>***GRAND TOTAL***</b>	<b>3,485,228</b>	<b>209,004</b>	<b>3,694,232</b>	<b>6.0%</b>	

**FACILITY SERVICES**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	922,915				
COMPENSATION PLAN	29,849				
<b>SALARIES AND WAGES</b>	<b>952,764</b>				
		3,523			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>500,770</b>				
SALARIES/WAGES REG. PART TIME		3,086			Increase in PT Employee Rate
MOBILE PHONE ALLOWANCE		540			Increase in Allowance Recipients
SOCIAL SECURITY		2,639			Increase Due to Salary Changes
PARS RETIREMENT		41			Increase Due to Salary Changes
TMRS		8,217			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMPS		(8,968)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		40			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>9,118</b>	<b>1,462,652</b>	<b>0.6%</b>	
<b><u>SUPPLIES</u></b>					
	<b>108,984</b>				
CHEMICAL SUPPLIES		(200)			Budget Reduction
MECHANICAL SUPPLIES		(100)			Budget Reduction
HOUSEHOLD SUPPLIES		(168)			Budget Reduction
FOOD SUPPLIES		(250)			Budget Reduction
GRAFFITI CLEANUP		(1,000)			Budget Reduction
MOTOR FUEL SUPPLIES		(17,478)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(19,196)</b>	<b>89,788</b>	<b>-17.6%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>1,357,042</b>				
ENVIRONMENTAL COMPLIANCE		(500)			Budget Reduction
BUILDING SECURITY EXPENSES		(1,000)			Budget Reduction
CLEANING & JANITORIAL		(4,300)			Budget Reduction
WATER/WASTEWATER SERVICE		(13,000)			Budget Reduction
ELECTRICAL EQUIP MAINT		(500)			Budget Reduction
COST OF OUTSIDE REPAIRS		(200)			Budget Reduction
MOTORIZED VEHICLE MAINTENANCE		4,071			Motor Vehicle Maintenance Changes
PROPERTY & LIABILITY EXPENSE		13,964			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(1,465)</b>	<b>1,355,577</b>	<b>-0.1%</b>	
<b>***GRAND TOTAL***</b>	<b>2,919,560</b>	<b>(11,543)</b>	<b>2,908,017</b>	<b>-0.4%</b>	

**FINANCE**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	861,009				
COMPENSATION PLAN	25,771				
<b>SALARIES AND WAGES</b>	<b>886,780</b>				
		(1,249)			Lump sums Received in FY20
		60,548			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>	<b>364,295</b>				
MOBILE PHONE ALLOWANCE		540			Increase in Allowance Recipients
SOCIAL SECURITY		6,548			Increase Due to Salary Changes
TMRS		16,929			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMPS		(6,608)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(2,906)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>73,802</b>	<b>1,324,877</b>	<b>5.9%</b>	
<b><u>SUPPLIES</u></b>	<b>9,355</b>				
OFFICE SUPPLIES		(136)			Budget Reduction
<b>***TOTAL SUPPLIES***</b>		<b>(136)</b>	<b>9,219</b>	<b>-1.5%</b>	
<b><u>SERVICES AND CHARGES</u></b>	<b>801,645</b>				
TEMPORARY PERSONNEL SERVICES		(300)			Budget Reduction
POSTAGE AND DELIVERY CHARGES		(200)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(1,491)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(1,991)</b>	<b>799,654</b>	<b>-0.2%</b>	
<b><u>REIMBURSEMENTS</u></b>	<b>(171,028)</b>				
REIMBRSMNT FROM OTHER FUND		(28,004)			Increase in Salary Reimbursements
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(28,004)</b>	<b>(199,032)</b>	<b>16.4%</b>	
<b>***GRAND TOTAL***</b>	<b>1,891,047</b>	<b>43,671</b>	<b>1,934,718</b>	<b>2.3%</b>	



**FIRE**

DESCRIPTION	CHANGE	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>			
SALARIES AND WAGES	20,349,739		
COMPENSATION PLAN	715,053		
STEP	156,878		
<b>SALARIES AND WAGES</b>	<b>21,221,670</b>		
	(1,423)		Lump sums Received in FY20
	(52,075)		Moved 1 FTE back to Grant Fund
	16,263		Reclassify 3FFs to Fire Engineers (9 month funding
	64,961		Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>			
<b>OTHER SALARIES AND BENEFITS</b>	<b>10,526,345</b>		
SALARIES/WAGES REG. PART TIME	(9,528)		Decrease in Intern Salaries
SALARIES/WAGES EXTRA HELP	-		
OVERTIME	200,000		Added Overtime Funding Based On Actuals
FLSA HALF-TIME	-		
ACTING PAY	-		
OUTSIDE SOURCE OVERTIME	-		
MOBILE PHONE ALLOWANCE	(1,620)		Decrease in Allowance Recipients
SOCIAL SECURITY	99,783		Increase Due to Salary and OT Changes
PARS RETIREMENT	(123)		Decrease Due to PT Salary Changes
TMRS	280,400		TMRS Rate and Salary Changes
LANGUAGE PAY	4,203		Increase in Recipients
EDUCATION INCENTIVE ALLOWANCE	3,837		Increase in Recipients
MILEAGE REIMBURSEMENT	-		
ASSIGNMENT PAY	-		
COMMUTER TAX AUTO	-		
GROUP TERM LIFE TAXABLE	-		
YEARS OF SERVICE CASH AWARD	-		
MEDICAL/LIFE INS ACTIVE EMP	(123,196)		Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE	262,021		New WC Methodology
INTERNET ALLOWANCE	-		
<b>***TOTAL PERSONNEL SERVICES***</b>	<b>743,503</b>	<b>32,491,518</b>	<b>2.3%</b>
<b><u>SUPPLIES</u></b>			
<b>SUPPLIES</b>	<b>1,174,615</b>		
OFFICE SUPPLIES	(1,927)		Budget Swap
CHEMICAL SUPPLIES	(2,000)		Budget Reduction
ANIMAL FEED/CARE SUPPLIES	-		
SUBSCRIPTIONS/SERIALS	-		
HOUSEHOLD SUPPLIES	2,000		Budget Swap
CLOTHING SUPPLIES	(6,000)		Budget Reduction
EMERGENCY MEDICAL SUPPLIES	-		
HAZMAT SUPPLIES	-		
FOOD SUPPLIES	-		
EDUCAT'NAL/RECREAT'NAL SUPPLY	(1,507)		Budget Swap
SPORTS SUPPLIES	-		
SMALL TOOLS/EQUIPMENT	-		
MINOR EQUIPMENT	1,000		Changes in A/B List
SMALL OFFICE FURNITURE/EQUIPMT	-		
MOTOR FUEL SUPPLIES	(81,980)		Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>	<b>(90,414)</b>	<b>1,084,201</b>	<b>-7.7%</b>
<b><u>SERVICES AND CHARGES</u></b>			
<b>SERVICES AND CHARGES</b>	<b>1,793,395</b>		
PROFESSIONAL SERVICES	-		
STATE CERTIFICATION	-		
COMMUNITY AWARENESS	-		
PARKING	-		
DUES	-		
CERTIFICATIONS & LICENSES	(6,000)		Budget Swap
RAVING FANS	-		
COLLECTION SERVICES	4,507		Budget Swap
BASIC AMBULANCE SERVICE	(4,000)		Budget Swap
MEDICAL EXAMS	3,000		Budget Swap
MISCELLANEOUS SERVICES	2,007		Budget Swap
POSTAGE AND DELIVERY CHARGES	(5,000)		Budget Swap
BASE TELEPHONE CHARGES	-		
BROADBAND	-		
I-PADS	-		
CELL PHONES	-		
CABLE TV / INTERNET SERVICES	-		
COPIER RENTAL	-		
OTHER EQUIPMENT RENTAL	(1,080)		Budget Swap
ASSESS.CENTER LEASING/MATERIAL	-		
PUBLIC UTILITY SERVICE/HEATING	-		
LIGHT POWER SERVICE	(25,000)		Budget Reduction
WATER/WASTEWATER SERVICE	-		
BLDGS AND GROUNDS MAINTENANCE	2,500		Budget Swap
OTHER MAINTENANCE	-		
FURNITURE AND FIXTURES MAINTN	1,000		Budget Swap
MACHINERY AND TOOLS MAINTENANC	-		
CASH SHORT AND OVER	-		
TRAINING	(4,532)		Budget Reduction
FIRE JOINT TRAINING CTR OPS	-		

BUSINESS LUNCHESES		-			
TUITION REIMBURSEMENT		4,500			Budget Swap
MOTORIZED VEHICLE MAINTENANCE		1,603			Motor Vehicle Maintenance Changes
PROPERTY & LIABILITY EXPENSE		141,544			New P&L Methodology
TRANSFER TO GRANT FUND (3005)		89,490			Increase in TASPP Grant Match Due to FTE Move and Increase in Siren Maintenance Contract
<b>***TOTAL SERVICES/CHARGES***</b>		<b>204,539</b>		<b>1,997,934</b>	<b>11.4%</b>
<b>REIMBURSEMENTS</b>					
REIMBRSMNT FROM OTHER FUND	(52,589)	(6,747)		(59,336)	
<b>***TOTAL REIMBURSEMENTS***</b>	<b>(52,589)</b>	<b>(6,747)</b>		<b>(59,336)</b>	
<b>CAPITAL OUTLAY</b>					
KITCHEN EQUIPMENT	-	-		-	
OTHER MACHINERY AND EQUIPMENT	-	-		-	
AUTOS & TRUCKS	64,000	(30,000)		34,000	
TOOLS & EQUIPMENT	-	-		-	
<b>***TOTAL CAPITAL OUTLAY***</b>	<b>64,000</b>	<b>(30,000)</b>		<b>34,000</b>	
<b>***GRAND TOTAL***</b>	<b>34,727,436</b>	<b>820,881</b>		<b>35,548,317</b>	<b>2.4%</b>

**HUMAN RESOURCES**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	689,494				
COMPENSATION PLAN	18,350				
<b>SALARIES AND WAGES</b>	<b>707,844</b>				
		(5,758)			Salary Adjustments Due to Turnover
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>333,712</b>				
MOBILE PHONE ALLOWANCE		(540)			Decrease in Allowance Recipients
SOCIAL SECURITY		922			Increase Due to Salary Changes
TMRS		3,770			TMRS Rate and Salary Changes
UNEMPLOYMENT SERVICES		30,000			Additional Funding in Anticipation of Increase in Unemployment Claims
MEDICAL/LIFE INS ACTIVE EMPS		(4,248)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(3,156)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>20,990</b>	<b>1,062,546</b>	<b>2.0%</b>	
<b><u>SUPPLIES</u></b>					
	<b>10,150</b>				
OFFICE SUPPLIES		(5,150)			Budget Reduction
<b>***TOTAL SUPPLIES***</b>		<b>(5,150)</b>	<b>5,000</b>	<b>-50.7%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>281,543</b>				
RAVING FANS		(1,500)			Budget Reduction
TRAINING		(2,500)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(6,991)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(10,991)</b>	<b>270,552</b>	<b>-3.9%</b>	
<b><u>REIMBURSEMENTS</u></b>					
	<b>(176,152)</b>				
REIMBRSMNT FROM OTHER FUND		(4,659)			Increase in Salary Reimbursements
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(4,659)</b>	<b>(180,811)</b>	<b>2.6%</b>	
<b>***GRAND TOTAL***</b>	<b>1,157,097</b>	<b>190</b>	<b>1,157,287</b>	<b>0.0%</b>	

**INFORMATION TECHNOLOGY**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	2,762,476				
COMPENSATION PLAN	87,383				
<b>SALARIES AND WAGES</b>	<b>2,849,859</b>				
		(19,491)			Lump sums Received in FY20
		(84,112)			Salary Adjustments Due to Turnover
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>1,058,082</b>				
MOBILE PHONE ALLOWANCE		(4,260)			Decrease in Allowance Recipients
SOCIAL SECURITY		(2,186)			Decrease Due to Salary Changes
TMRS		1,737			TMRS Rate and Salary Changes
LANGUAGE PAY		(1,200)			Decrease in Allowance Recipients
EMPLOYEE BUSINESS EXPENSE		(4,200)			Decrease in Allowance Recipients
MEDICAL/LIFE INS ACTIVE EMP		(15,104)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(5,020)			New WC Methodology
INTERNET ALLOWANCE		(2,701)			Decrease in Allowance Recipients
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(136,537)</b>	<b>3,771,404</b>	<b>-3.5%</b>	
<b><u>SUPPLIES</u></b>					
	<b>16,466</b>				
SUBSCRIPTIONS/SERIALS		(500)			Budget Reduction
MOTOR FUEL SUPPLIES		(386)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(886)</b>	<b>15,580</b>	<b>-5.4%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>3,958,148</b>				
CONTRACTUAL SERVICE		(15,000)			Budget Reduction
DUES		(1,800)			Budget Reduction
CERTIFICATIONS & LICENSES		1,000			Budget Swap
RAVING FANS		(1,500)			Budget Swap
TEMPORARY PERSONNEL SERVICES		(10,000)			Budget Reduction
LG DIST/COMMUN. LINE CHARGES		(2,000)			Budget Swap
BASE TELEPHONE CHARGES		6,807			Budget Swap
BROADBAND		17,287			Budget Swap
I-PADS		(16,255)			Budget Swap
CELL PHONES		17,419			Budget Swap
TELEPHONE MAINTENANCE		(28,899)			Budget Swap
COPIER RENTAL		(5,500)			Budget Swap
COMMUNICATION EQUIPMENT MAINTN		24,000			Budget Swap
COMPUTER HARDWARE MAINT		(35,771)			Budget Reduction
COMPUTER SOFTWARE MAINT		100,545			Increase in Software Cost Mainly Due to Office 365
TRAINING		(7,000)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		17,599			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>60,932</b>	<b>4,019,080</b>	<b>1.5%</b>	
<b><u>REIMBURSEMENTS</u></b>					
	<b>(1,435,811)</b>				
REIMBRSMNT FROM OTHER FUND		4,504			Decrease in Software Reimbursements
<b>***TOTAL REIMBURSEMENTS***</b>		<b>4,504</b>	<b>(1,431,307)</b>	<b>-0.3%</b>	
<b>***GRAND TOTAL***</b>	<b>6,446,744</b>	<b>(71,987)</b>	<b>6,374,757</b>	<b>-1.1%</b>	

**JUDICIARY**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	300,058				
COMPENSATION PLAN	11,152				
<b>SALARIES AND WAGES</b>	<b>311,210</b>				
		(1,951)			Other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>115,708</b>				
SOCIAL SECURITY		705			Increase Due to Salary Changes
TMRS		2,332			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMPS		(1,416)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(4,277)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(4,607)</b>	<b>422,311</b>	<b>-1.1%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>2,527</b>				
<b>***TOTAL SUPPLIES***</b>			<b>2,527</b>	<b>0.0%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>72,302</b>				
PRINTING/REPRODUCTION		(768)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(6,722)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(7,490)</b>	<b>64,812</b>	<b>-10.4%</b>	
<b>***GRAND TOTAL***</b>	<b>501,747</b>	<b>(12,097)</b>	<b>489,650</b>	<b>-2.4%</b>	

**LEGAL SERVICES**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	915,711				
COMPENSATION PLAN	28,162				
<b>SALARIES AND WAGES</b>	<b>943,873</b>				
		(5,182)			Other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>362,119</b>				
SOCIAL SECURITY		1,758			Increase Due to Salary Changes
TMRS		6,212			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMPS		(4,248)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(1,947)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(3,407)</b>	<b>1,302,585</b>	<b>-0.3%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>2,300</b>				
<b>***TOTAL SUPPLIES***</b>			<b>2,300</b>	<b>0.0%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>204,876</b>				
LEGAL SERVICES		(1,899)			
PROPERTY & LIABILITY EXPENSE		(2,843)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(4,742)</b>	<b>200,134</b>	<b>-2.3%</b>	
<b>***GRAND TOTAL***</b>	<b>1,513,168</b>	<b>(8,149)</b>	<b>1,505,019</b>	<b>-0.5%</b>	

**LIBRARY**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	1,372,735				
COMPENSATION PLAN	51,690				
<b>SALARIES AND WAGES</b>	<b>1,424,425</b>				
		(13,098)			Other Salary Adjustments Due to Turnover
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>874,990</b>				
SALARIES/WAGES REG. PART TIME		1,418			Changes in PT Salaries
MOBILE PHONE ALLOWANCE		(540)			Decrease in Allowance Recipients
SOCIAL SECURITY		2,797			Increase Due to Salary Changes
PARS RETIREMENT		18			Increase Due to Salary Changes
TMRS		9,601			TMRS Rate and Salary Changes
LANGUAGE PAY		(1,799)			Decrease in Allowance Recipients
MEDICAL/LIFE INS ACTIVE EMPS		(13,216)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(28,941)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(43,760)</b>	<b>2,255,655</b>	<b>-1.9%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>453,657</b>				
SUBSCRIPTIONS/SERIALS		(5,680)			Budget Reduction
MOTOR FUEL SUPPLIES		(1,395)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(7,075)</b>	<b>446,582</b>	<b>-1.6%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>244,493</b>				
PROPERTY & LIABILITY EXPENSE		(43,774)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(43,774)</b>	<b>200,719</b>	<b>-17.9%</b>	
<b>***GRAND TOTAL***</b>	<b>2,997,565</b>	<b>(94,609)</b>	<b>2,902,956</b>	<b>-3.2%</b>	

**MARKETING**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	189,932				
COMPENSATION PLAN	6,994				
<b>SALARIES AND WAGES</b>	<b>196,926</b>				
		(1,214)			Other Salary Changes
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>84,115</b>				
SOCIAL SECURITY		442			
TMRS		1,487			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMP		(944)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(2,733)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(2,962)</b>	<b>278,079</b>	<b>-1.1%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>5,574</b>				
<b>***TOTAL SUPPLIES***</b>			<b>5,574</b>	<b>0.0%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>119,574</b>				
SPECIAL EVENTS		(1,000)			Budget Reduction
ADVERTISING/PROMOTIONS		(151)			Budget Reduction
PROPERTY & LIABILITY EXPENSE		(6,957)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(8,108)</b>	<b>111,466</b>	<b>-6.8%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>(78,889)</b>				
REIMBRSMNT FROM OTHER FUND		(4,309)			Increase in Salary Reimbursements
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(4,309)</b>	<b>(83,198)</b>	<b>5.5%</b>	
<b>***GRAND TOTAL***</b>	<b>327,300</b>	<b>(15,379)</b>	<b>311,921</b>	<b>-4.7%</b>	



**MUNICIPAL COURT**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	1,088,708				
COMPENSATION PLAN	36,775				
<b>SALARIES AND WAGES</b>	<b>1,125,483</b>				
		(649)			Lump sums Received in FY20
		(3,414)			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>718,777</b>				
SALARIES/WAGES REG. PART TIME		110,700			Converted 7 Season Marshals to Part-time
SALARIES/WAGES EXTRA HELP		(115,000)			Converted 7 Season Marshals to Part-time
SOCIAL SECURITY		2,439			Increase Due to Salary Changes
PARS RETIREMENT		(56)			Decrease Due to Conversion of Employees
TMRS		8,409			Increase Due to Conversion of Employees, TMRS Rate and Salary Changes
LANGUAGE PAY		1			True-up
MEDICAL/LIFE INS ACTIVE EMPS		(11,328)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(14,352)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(23,250)</b>	<b>1,821,010</b>	<b>-1.3%</b>	
<b><u>SUPPLIES</u></b>					
	<b>51,355</b>				
OFFICE SUPPLIES		(606)			Budget Reduction
MOTOR FUEL SUPPLIES		(10,018)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(10,624)</b>	<b>40,731</b>	<b>-20.7%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>111,691</b>				
PROPERTY & LIABILITY EXPENSE		(690)			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(690)</b>	<b>111,001</b>	<b>-0.6%</b>	
<b><u>REIMBURSEMENTS</u></b>					
	<b>(56,799)</b>				
REIMBRSMNT FROM OTHER FUND		(9,584)			Increase in Salary Reimbursement
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(9,584)</b>	<b>(66,383)</b>	<b>16.9%</b>	
<b>***GRAND TOTAL***</b>	<b>1,950,507</b>	<b>(44,148)</b>	<b>1,906,359</b>	<b>-2.3%</b>	

**NON-DEPARTMENTAL**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>PERSONNEL SERVICES</u></b>					
CIVIL SERVICE MUSTER OUT PAY	600,000	-	600,000		FY21 Muster Outs
HIGH FLYERS PROGRM	37,200	-	37,200		FY21 High Flyers
CIVIL SERVICE STEP		282,222	282,222		FY21 Civil Service Step
		(484,400)	(484,400)		Frozen Position Savings
MEDICAL/LIFE INS RETIRED EMPS	3,348,803	(538,694)	2,810,109		Decrease in Retiree Insurance Rates and Members
<b>***TOTAL PERSONNEL SERVICES***</b>	<b>3,986,003</b>	<b>(740,872)</b>	<b>3,245,131</b>	<b>-18.6%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>13,075,024</b>				
RESERVE FOR FUTURE EXPENSES		200,000			SAFER Grant Reserve
CONTINGENCIES		1,000,000			Additional Contingencies for Emergencies, Anticipated Increase in Retiree Payouts and New P&L Methodology
PROPERTY & LIABILITY EXPENSE		515,572			
TRANSFER TO CAPITAL RES (4025)		200,000			Increase in Transfer to Capital Reserve Fund
TRSF/PARK VENUE FUND (3170)		(75,776)			Decrease in Park Venue Transfers
<b>***TOTAL SERVICES/CHARGES***</b>		<b>1,839,796</b>	<b>14,914,820</b>	<b>14.1%</b>	
<b>***GRAND TOTAL***</b>	<b>17,061,027</b>	<b>1,098,924</b>	<b>18,159,951</b>	<b>6.4%</b>	

**PLANNING**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	2,521,415				
COMPENSATION PLAN	86,834				
<b>SALARIES AND WAGES</b>	<b>2,608,249</b>				
		(6,504)			Lump sums Received in FY20
		6,363			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>1,126,353</b>				
SALARIES/WAGES REG. PART TIME		817			
MOBILE PHONE ALLOWANCE		(1,742)			Changes in allowances
SOCIAL SECURITY		5,673			Increase due to Salary Changes
PARS RETIREMENT		11			Increase due to Salary Changes
TMRS		18,997			TMRS Rate and Salary Changes
LANGUAGE PAY		(1,799)			Change in Language Pay
EMPLOYEE BUSINESS EXPENSE		(8,400)			Changes in allowances
MEDICAL/LIFE INS ACTIVE EMP		(17,936)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(12,262)			New WC Methodology
INTERNET ALLOWANCE		(780)			Change in allowances
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(17,562)</b>	<b>3,717,040</b>	<b>-0.5%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>100,153</b>				
MINOR EQUIPMENT		10,000			Change in A/B List
MOTOR FUEL SUPPLIES		(14,896)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(4,896)</b>	<b>95,257</b>	<b>-4.9%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>2,309,176</b>				
CONTRACTUAL SERVICE		(50,000)			Contract Services Reduced
BLDGS AND GROUNDS MAINTENANCE		(1,300)			Budget Reduction
OTHER MAINTENANCE		(500)			Budget Reduction
MOTORIZED VEHICLE MAINTENANCE		3,060			Motor Vehicle Maintenance Changes
PROPERTY & LIABILITY EXPENSE		(16,920)			New P&L Methodology
INTERFUND REIMB-SWASTE (5020)		450			Decrease in Salary Reimbursements
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(65,210)</b>	<b>2,243,966</b>	<b>-2.8%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>(400,000)</b>				
CAPITAL PROJ REIMBURSEMENT		50,000			Reduction in CIP Reimbursements
<b>***TOTAL REIMBURSEMENTS***</b>		<b>50,000</b>	<b>(350,000)</b>	<b>-12.5%</b>	
<b><u>CAPITAL OUTLAY</u></b>					
<b>CAPITAL OUTLAY</b>	<b>-</b>				
AUTOS & TRUCKS		74,000			Change in A/B List
<b>***TOTAL CAPITAL OUTLAY***</b>		<b>74,000</b>	<b>74,000</b>		
<b>***GRAND TOTAL***</b>	<b>5,743,931</b>	<b>36,332</b>	<b>5,780,263</b>	<b>0.6%</b>	

**POLICE**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>PERSONNEL SERVICES</u></b>					
SALARIES AND WAGES	27,484,448				
COMPENSATION PLAN	936,933				
STEP	206,292				
<b>SALARIES AND WAGES</b>	<b>28,627,673</b>				
		(25,158)			Lump sums Received in FY20
		191,631			Added Police Chief Position from CMO Mid-year FY20
		60,000			Added 1FT Crisis Support Specialist Mid-year FY20
		(35,549)			Converted 2 Officers into 1 Sergeant Mid-year FY20
		19,800			Converted 3 Interns into 1 Public Safety Officer Mid-year FY;
		(184,057)			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>14,896,656</b>				
SALARIES/WAGES REG. PART TIME		(26,292)			Changes in PT Salaries
OVERTIME		20,504			One-time OT increase
FLSA HALF-TIME		248,250			Increased Funding Based on Actuals
MOBILE PHONE ALLOWANCE		(1,501)			Decrease in Allowance Recipients
SOCIAL SECURITY		122,780			Increase Due to Salary Changes
PARS RETIREMENT		(755)			Decrease Due to PT Salary Changes
TMRS		351,643			TMRS Rate and Salary Changes
CLOTHING ALLOWANCE		3,300			Increase in Allowance Recipients
LANGUAGE PAY		3,007			Increase in Allowance Recipients
EDUCATION INCENTIVE ALLOWANCE		11,645			Increase in Allowance Recipients
MEDICAL/LIFE INS ACTIVE EMPS		(163,304)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(238,593)			New WC Methodology
INTERNET ALLOWANCE		780			Increase in Allowance Recipients
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>358,131</b>	<b>43,866,260</b>	<b>1%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>2,280,383</b>				
CLOTHING SUPPLIES		(3,250)			Budget Reduction
SMALL TOOLS/EQUIPMENT		(3,250)			Budget Reduction
MINOR EQUIPMENT		(55,624)			Changes in A/B List
MOTOR FUEL SUPPLIES		(314,483)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(376,607)</b>	<b>1,903,776</b>	<b>-17%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>5,602,225</b>				
MOWING CONTRACTOR		93,626			TxDOT Right of Way Mowing Contract. Reimbursed by Dallas and Tarrant Counties
FILING/RECORDING FEES		(1,180)			Budget Reduction
MISCELLANEOUS SERVICES		23,045			Added Short-term Rental Monitoring Services
BUILDING SECURITY EXPENSES		17,127			Budget Swap
PUBLIC UTILITY SERVICE/HEATING		(10,000)			Budget Swap
LIGHT POWER SERVICE		(73,000)			Budget Reduction
BLDGS AND GROUNDS MAINTENANCE		(30,430)			Budget Reduction
FURNITURE AND FIXTURES MAINTN		(7,975)			Budget Swap
FIRE ALARM /SAFETY REPAIR MAINTENANCE		(2,142)			Budget Reduction
MOTORIZED VEHICLE MAINTENANCE		99,694			Motor Vehicle Maintenance Changes
PROPERTY & LIABILITY EXPENSE		(215,033)			New P&L Methodology
TRANSFER TO GRANT FUND (3005)		(9,247)			Decrease in TxDOT and VOCA Grants Match
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(115,515)</b>	<b>5,486,710</b>	<b>-2%</b>	
<b><u>CAPITAL OUTLAY</u></b>					
<b>CAPITAL OUTLAY</b>	<b>637,000</b>				
AUTOS & TRUCKS		(76,000)			Changes in A/B List
<b>***TOTAL CAPITAL OUTLAY***</b>		<b>(76,000)</b>	<b>561,000</b>	<b>-12%</b>	
<b>***GRAND TOTAL***</b>	<b>52,043,937</b>	<b>(209,991)</b>	<b>51,817,746</b>	<b>-0.4%</b>	

PUBLIC WORKS

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	2,964,667				
COMPENSATION PLAN	96,615				
<b>SALARIES AND WAGES</b>	<b>3,061,282</b>				
		(8,027)			Lump sums Received in FY20
		11,555			Pay Equity/MMA and other Salary Adjustments
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>1,784,679</b>				
SALARIES/WAGES REG. PART TIME		18,953			Change in PT rates
MOBILE PHONE ALLOWANCE		539			Increase in Allowances
SOCIAL SECURITY		7,679			Increase Due to Salary Changes
PARS RETIREMENT		246			Increase Due to Salary Changes
TMRS		24,346			TMRS Rate and Salary Changes
LANGUAGE PAY		(2,999)			Decrease in recipients
EDUCATION INCENTIVE ALLOWANCE		(900)			Decrease in recipients
MEDICAL/LIFE INS ACTIVE EMPS		(30,680)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(128,646)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(107,934)</b>	<b>4,738,027</b>	<b>-2.2%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>406,962</b>				
OFFICE SUPPLIES		(2,228)			Budget Reduction
CHEMICAL SUPPLIES		(5,500)			Budget Reduction
CLOTHING SUPPLIES		(300)			Budget Reduction
SAFETY SUPPLIES		(500)			Budget Reduction
FOOD SUPPLIES		(500)			Budget Reduction
MINOR EQUIPMENT		(500)			Budget Reduction
SAND & GRAVEL SUPPLIES		(3,850)			Budget Reduction
MOTOR FUEL SUPPLIES		(57,520)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(70,898)</b>	<b>336,064</b>	<b>-17.4%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>2,450,488</b>				
DUES		(550)			Budget Reduction
MISCELLANEOUS SERVICES		(462)			Budget Reduction
POSTAGE AND DELIVERY CHARGES		(500)			Budget Reduction
STREETS,ROADS,HIGHWAY MAINTEN.		(923)			Budget Reduction
TRAINING		(2,685)			Budget Reduction
MOTORIZED VEHICLE MAINTENANCE		7,508			Motor Vehicle Maintenance Changes
PROPERTY & LIABILITY EXPENSE		(57,679)			New P&L Methodology
INTERFUND REIMB-WWW (5001)		(11,153)			Reduced Salary Reimbursement
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(66,444)</b>	<b>2,384,044</b>	<b>-2.7%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>(71,979)</b>				
CAPITAL PROJ REIMBURSEMENT		(4,509)			Reduced Salary Reimbursement
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(4,509)</b>	<b>(76,488)</b>	<b>6.3%</b>	
<b><u>CAPITAL OUTLAY</u></b>					
<b>CAPITAL OUTLAY</b>	<b>39,000</b>				
AUTOS & TRUCKS		5,000			Changes in A/B List
OTHER VEHICLES		(12,000)			Changes in A/B List
OTHER EQUIPMENT		5,000			Changes in A/B List
<b>***TOTAL CAPITAL OUTLAY***</b>		<b>(2,000)</b>	<b>37,000</b>	<b>-5.1%</b>	
<b>***GRAND TOTAL***</b>	<b>7,670,432</b>	<b>(251,785)</b>	<b>7,418,647</b>	<b>-3.3%</b>	

**PURCHASING**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	347,051				
COMPENSATION PLAN	10,411				
<b>SALARIES AND WAGES</b>	<b>357,462</b>				
		(5,202)			Salary Adjustments Due to Turnover
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
	<b>144,968</b>				
MOBILE PHONE ALLOWANCE		(540)			Decrease in Allowance Recipients
SOCIAL SECURITY		358			Increase Due to Salary Changes
TMRS		1,643			TMRS Rate and Salary Changes
MEDICAL/LIFE INS ACTIVE EMPS		(2,832)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(287)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(6,860)</b>	<b>495,570</b>	<b>-1.4%</b>	
<b><u>SUPPLIES</u></b>					
	<b>1,330</b>				
OFFICE SUPPLIES		(700)			Budget Reduction and Swaps
<b>***TOTAL SUPPLIES***</b>		<b>(700)</b>	<b>630</b>	<b>-52.6%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
	<b>16,620</b>				
DUES		42			Budget Swap
TRAINING		72			Budget Swap
PROPERTY & LIABILITY EXPENSE		2,790			New P&L Methodology
<b>***TOTAL SERVICES/CHARGES***</b>		<b>2,904</b>	<b>19,524</b>	<b>17.5%</b>	
	<b>520,380</b>	<b>(4,656)</b>	<b>515,724</b>	<b>-0.9%</b>	

**TRANSPORTATION**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARIES AND WAGES	724,015				
COMPENSATION PLAN	22,224				
<b>SALARIES AND WAGES</b>	<b>746,239</b>				
		(3,374)			Lump sums Received in FY20
		(11,477)			Salary Adjustments Due to Turnover
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>312,999</b>				
SOCIAL SECURITY		517			Increase Due to Salary Changes
TMRS		2,978			TMRS Rate and Salary Changes
EMPLOYEE BUSINESS EXPENSE		(600)			Decrease in Allowance Recipients
MEDICAL/LIFE INS ACTIVE EMPS		(4,720)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(2,210)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(18,886)</b>	<b>1,040,352</b>	<b>-1.8%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>164,256</b>				
OFFICE SUPPLIES		(1,675)			Budget Reduction
MOTOR FUEL SUPPLIES		(1,023)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(2,698)</b>	<b>161,558</b>	<b>-1.6%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>457,778</b>				
PROPERTY & LIABILITY EXPENSE		(8,485)			New P&L Methodology
TRANSFER TO GRANT FUND (3005)		(23,608)			Decrease in Grant Fund Match
<b>***TOTAL SERVICES/CHARGES***</b>		<b>(32,093)</b>	<b>425,685</b>	<b>-7.0%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>(71,814)</b>				
CAPITAL PROJ REIMBURSEMENT		(584)			Increase in CIP Reimbursement
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(584)</b>	<b>(72,398)</b>	<b>0.8%</b>	
<b>***GRAND TOTAL***</b>	<b>1,609,458</b>	<b>(54,261)</b>	<b>1,555,197</b>	<b>-3.4%</b>	

**PARKS VENUE**

DESCRIPTION	FY20 APPROVED	CHANGE	FY21 PROPOSED	% CHANGE	COMMENTS
<b><u>SALARIES AND WAGES</u></b>					
SALARY CONTINGENCY		7,000			High Flyers
SALARIES AND WAGES	2,479,875				
COMPENSATION PLAN	110,358	(110,358)			FY20 Compensation Plan
<b>SALARIES AND WAGES</b>	<b>2,590,233</b>				
		(6,946)			Lump sums Received in FY20
		(59,692)			Salary Adjustments Due to Turnover
<b><u>OTHER SALARIES AND BENEFITS</u></b>					
<b>OTHER SALARIES AND BENEFITS</b>	<b>2,322,966</b>				
SALARIES/WAGES REG. PART TIME		61,416			Changes in PT Salaries
MOBILE PHONE ALLOWANCE		(2,280)			Decrease in Allowance Recipients
SOCIAL SECURITY		4,263			Increase Due to Salary Changes
PARS RETIREMENT		842			Increase Due to PT Salary Changes
TMRS		12,609			TMRS Rate and Salary Changes
MEDICAL/LIFE INS RETIRED EMPs		(58,638)			Decrease in Retiree Insurance Rates and Members
MEDICAL/LIFE INS ACTIVE EMPs		(25,488)			Reduced Insurance Rate
WORKERS COMPENSATION INSURANCE		(57,354)			New WC Methodology
<b>***TOTAL PERSONNEL SERVICES***</b>		<b>(124,268)</b>	<b>4,788,931</b>	<b>-2.5%</b>	
<b><u>SUPPLIES</u></b>					
<b>SUPPLIES</b>	<b>424,380</b>				
MINOR EQUIPMENT		13,500			Changes in A/B List
MOTOR FUEL SUPPLIES		(33,824)			Reduced Fuel Cost to \$3/gallon
<b>***TOTAL SUPPLIES***</b>		<b>(20,324)</b>	<b>404,056</b>	<b>-4.8%</b>	
<b><u>SERVICES AND CHARGES</u></b>					
<b>SERVICES AND CHARGES</b>	<b>2,810,414</b>				
GRAND DESIGN/LEISURE LIVING		(16,519)			Budget Reduction
COMPUTER SOFTWARE MAINT		12,750			New ActiveNet Software
TRAINING		(7,000)			Removed FY20 One-time
MOTORIZED VEHICLE MAINTENANCE		(2,225)			Motor Vehicle Maintenance Changes
PROPERTY & LIABILITY EXPENSE		45,068			New P&L Methodology
TRNSFR TO PID		12,463			Changes in PID Transfer
INTERFUND REIMB-OTH GRT FUNDS		(4,603)			Changes in Salary Reimbursement to Other Funds
<b>***TOTAL SERVICES/CHARGES***</b>		<b>39,934</b>	<b>2,850,348</b>	<b>1.4%</b>	
<b><u>REIMBURSEMENTS</u></b>					
<b>REIMBURSEMENTS</b>	<b>(277,519)</b>				
REIMBRSMNT FROM OTHER FUND		(21,118)			Changes in Salary Reimbursement from Other Funds
<b>***TOTAL REIMBURSEMENTS***</b>		<b>(21,118)</b>	<b>(298,637)</b>	<b>7.6%</b>	
<b><u>CAPITAL OUTLAY</u></b>					
<b>CAPITAL OUTLAY</b>	<b>86,000</b>				
OTHER MACHINERY AND EQUIPMENT		30,000			Changes in A/B List
AUTOS & TRUCKS		15,000			Changes in A/B List
OTHER EQUIPMENT		5,000			Changes in A/B List
<b>***TOTAL CAPITAL OUTLAY***</b>		<b>50,000</b>	<b>136,000</b>	<b>58.1%</b>	
<b>***GRAND TOTAL***</b>	<b>7,956,474</b>	<b>(75,776)</b>	<b>7,880,698</b>	<b>-1.0%</b>	



FY2021 SALARY REIMBURSEMENTS

Fund	LastName	FirstName	Title	Reimbursed by	% Reimbursed	AU	Acct	Amount
General Fund	Johnson	Demetriss	Auditor-Mgt Srv	HTMT	23.00%	141010 172010	69020 69904 \$	25,780
General Fund	Vo	Thao	Auditor-Mgt Srv	Section 8 Dev	50.00%	141010 300192	69020 69904 \$	54,943
General Fund	Goldman	Amy	Management Analyst - Audit	W/WW		141010 361010	69020 69904 \$	25,000
General Fund	Pacheco	Marlon	Fin Analyst-Budget	Solid Waste	7.00%	131010 303510	69020 69904 \$	6,114
General Fund	De Leon	Cheryl	Deputy CMO 2	Hotel Motel	3.00%	111210 172010	69020 69904 \$	8,745
				Pooled Investments	25.00%	223810	69904 \$	72,876
				Section 8 Dev	20.00%	300192	69904 \$	58,300
				PVEN ST	20.00%	351010	69904 \$	58,300
				Lake Parks	10.00%	315210	69904 \$	29,150
General Fund	Dye	Stephen	Deputy City Mgr/COO	Solid Waste	25.00%	111210 303510	69020 69904 \$	84,406
				Airport	5.00%	371010	69904 \$	16,881
General Fund	Crolley	William	Deputy CMO 3	W/WW	25.00%	111210 361010	69020 69904 \$	80,425
General Fund	Colvin	Gloria	Sec to City Mgr	W/WW	24.00%	111210 361010	69020 69904 \$	23,404
General Fund	Vick	Mahalia	Animal Care Tech	Solid Waste	100.00%	301110 303510	69020 69904 \$	44,842
General Fund	Brooks	Becky	Chief Fin Officer-Fin Admin	Pooled Investments	64.00%	221010 223810	69020 69904 \$	152,466
General Fund	Edwards Jr. Terrell		Sr Accountant-Fin-Actg	PVEN ST	50.00%	221110 351010	69020 69904 \$	46,566
General Fund	Norris	Lisa	HR Director	Risk	25.00%	211010 212010	69020 69904 \$	53,594
				Employee Ins Fund	30.00%	213010	69904 \$	64,313
General Fund	Gaston	Rory	Human Resource Manager 2	Risk	20.00%	211010 212010	69020 69904 \$	26,027
				Employee Ins Fund	20.00%	213010	69904 \$	26,027
General Fund	Casto	Wayne	IT Systems/Network Administrator-Support Services	Hotel Motel	13.00%	151010 172010	69020 69904 \$	15,155
				Solid Waste	25.00%	303510	69904 \$	29,144
				W/WW	25.00%	361010	69904 \$	29,144
General Fund			IT Mgr-Security & Infrastructure	Risk	100.00%	151010 212210	69020 69904 \$	137,506
General Fund	Mahdi	Hatim	IT Senior GIS Analyst	W/WW	100.00%	151010 361010	69020 69904 \$	124,667
General Fund	Saka	Uchechi	Court Srv. Specialist-Court		30.00%	191010	69020	
General Fund	Cherry	Steven	Court Services Director	Truancy Fund	20.00%	195010	69904 \$	66,383
General Fund	Sprinkles	Amy	Communications & Library Dir	Hotel Motel	38.00%	171010 172010	69020 69904 \$	83,198
General Fund	Step 1 FF		FF40-Admin-EMOP	(base salary only) Overtime		291210	69020	

**FY2021 SALARY REIMBURSEMENTS**

Fund	LastName	FirstName	Title	Reimbursed by	% Reimbursed	AU	Acct	Amount
				Social TMRS Epic	50.00%	313211	69904 \$	59,336
General Fund	Wieder	Marty	Econ Development Director	GF - Marty		121010	69020	
				TIF 1 Operating	10.00%	316092	69904 \$	25,373
				TIF 3 Operating	5.00%	316492	69904 \$	12,687
General Fund	Jones	Terry	Bus Retention Mgr - Econ Dev					
<i>General Fund</i>	<i>NEW FY20</i>		<i>Bus Retention Mgr - Econ Dev</i>					
General Fund	Harbin	Terrence	Econ Development Coordinator	GF- Eco Dev't		121010	69020	
				TIF 1 Operating	15.00%	316092	69904 \$	49,886
				TIF 3 Operating	10.00%	316492	69904 \$	33,257
<b>Total GF Reimb</b>								

**General Fund**

**Total**

**\$ 1,623,895**

Park Venue GF	Walters	Whitney	Special Events Manager-Comm Prog	Hotel Motel	58.00%	311410 172010	69020 69908 \$	53,179
Park Venue GF	Strawn	Randy	Park & Rec Director	PVEN ST	30.00%	312710 351010	69020 69908 \$	69,602
				Lake Parks Operations LAKE	30.00%	315210	69908 \$	69,602

**Total General Fund**

**\$ 1,816,278**

**Other Funds**

Water/Wastewater	Johnson	Gabriel	Public Works Director	GF Public Works	20.00%	361211 251210	69020 69913 \$	43,247
Solid Waste (SW)	Burrow	Karen	Exec Asst - Auto	GF Planning	25.00%	231810 231610	69020 69911 \$	17,343
Lake Parks	Hart	Erin	Assistant Director Parks Admin	PVEN GF	20.00%	315210 312710	69020 69907 \$	29,048
Lake Parks	Bowles	Stephen	Financial Analyst - Lake Parks	PVEN ST	50.00%	315210 351010	69020 69907 \$	42,153
Hotel/Motel Tax	McKillop	Camille	Marketing Supervisor	W/WW		172110	69020	
				Section 8 Dev		332010	69906 \$	10,000
				Airport		300192	69906 \$	10,000
				Solid Waste		371010	69906 \$	10,000
						303510	69906 \$	10,000
Pooled Investments	Olsen	Brady	Treasury & Debt Manager	W/WW	35.00%	223810 361010	69020 69909 \$	45,621
Pooled Investments	Harriss	Lee	TIF Administrator-Finance	Pooled Inv. - Lee		223910	69020	
				TIF 1 Operating	7.50%	316092	69909 \$	7,895
				TIF 3 Operating	2.50%	316492	69909 \$	2,632

**Total Other Funds**

**\$ 227,939**

**Grand Total**

**\$ 2,044,217**

FY2021 CITY POSITIONS BY FUND AND AGENCY

FUND	DIVISION	Approved 2019/20		Proposed 2020/21		Changes 2019/20		Notes
		FT	PT	FT	PT	FT	PT	
<b>General Fund</b>								
101010	City Council LGSL		9.0	-	9.0	-	-	
111210	City Manager, Operations OGMT	7.0	3.0	8.0	3.0	1.0	-	Moved Police Chief to PD; Added COO and Secretary to DCM
121010	Economic Development EDEV	3.0		4.0	-	1.0	-	Added Business Retention Manager
131010	Budget BUDG	3.0		3.0	-	-	-	
141010	Management Services AUDT	4.0		4.0	-	-	-	
151010	IT Administration	2.0		2.0	-	-	-	
151110	IT Infrastr Services	4.0		4.0	-	-	-	
151210	IT GIS and Business Sol	5.0		5.0	-	-	-	
151310	IT Support Services	7.0		7.0	-	-	-	
151410	IT Application Services	9.0		9.0	-	-	-	
151510	IT Public Safety PSB	5.0		5.0	-	-	-	
161010	Community Revitalization	2.0		2.0	-	-	-	
171010	Marketing MKTG	2.0		2.0	-	-	-	
181010	City Attorney Legal Srv LEGL	9.0		9.0	-	-	-	
191010	Municipal Court Services CORT	24.0		24.0	7.0	-	7.0	Corrected 7 seasonal Marshals to PT
201010	Judiciary JUDG	3.0		3.0	-	-	-	
211010	Human Resources Admin HRAD	9.0		9.0	-	-	-	
221010	Finance Administration FNAD	2.0		2.0	-	-	-	
221110	Finance Accounting ACTG	12.0		12.0	-	-	-	
231010	Plan Dev Building Inspect BINS	14.0	2.0	15.0	2.0	1.0	-	Moved 1FT from Current/Comp
231210	Plan Dev Current/Comp PLAN	7.0		6.0	-	(1.0)	-	
231410	Plan Dev Engineering ENGR	16.0		16.0	-	-	-	
231610	Plan Dev Administration PDAD	1.0		1.0	-	-	-	
251110	PW Draing Channel Mntnc DIRT	8.0		8.0	-	-	-	
251210	PW Street Maintenance STMT	37.0	1.0	37.0	1.0	-	-	
251310	PW Traffic Signals ELCT	11.0		11.0	-	-	-	
251910	PW Signs & Markings SIGN	9.0		9.0	-	-	-	
261210	Transportation Admin TRAD	9.0		9.0	-	-	-	
261310	Transportation Inspections	1.0		1.0	-	-	-	
271010	Building Construction Mgm CCBS	1.0		1.0	-	-	-	
281010	Police Chief Administration	5.0		6.0	-	1.0	-	Added back Police Chief Position from CMO
281110	PD Detention Division	41.0	10.0	41.0	7.0	-	(3.0)	Reassignments
281210	PD Patrol Division	141.0		133.0	-	(8.0)	-	Reassignments. Converted 2 Officers into 1 Sgt
281310	PD Support Services Division	9.0		11.0	3.0	2.0	3.0	Reassignments
281410	PD Administrative Svcs Division	13.0		13.0	-	-	-	
281910	PD Crossing Guards Unit	1.0	88.0	1.0	88.0	-	-	
282010	PD Communications Division	44.0	3.0	44.0	3.0	-	-	Reassignments
282310	PD School Resource Officers Unit	15.0		15.0	-	-	-	
282410	PD Personnel & Training Unit	7.0		6.0	-	(1.0)	-	Reassignments
282510	PD Special Operations Divison	24.0	6.0	26.0	3.0	2.0	(3.0)	Added 1 Crisis Support Specialist; Converted 3 Interns into Public Safety Officer
283110	PD Criminal Investigation Divisio	67.0	1.0	73.0	1.0	6.0	-	Reassignments
283310	PD Code Compliance Division	15.0		15.0	-	-	-	
291010	Fire Administration FIAD	18.0	5.0	18.0	5.0	-	-	Reassignments
291210	Fire Emergency Operations EMOP	220.0		219.0	-	(1.0)	-	Reassignments. Moved 1FT to Grant Fund
301010	Env Svcs Public Health PBHL	7.0		6.0	-	(1.0)	-	Removed Director of Environmental Health
301110	Env Svcs Shelter Operation SHLT	30.0	2.0	34.0	2.0	4.0	-	Added 1 Veterinarian, 1 Animal Svcs Officer, 1 Vet Technician; moved below the line
321010	Library Administration LIAD	1.0		1.0	-	-	-	
321110	Library-Betty Warmack	3.0	6.0	3.0	6.0	-	-	
321310	Library-Main	21.0	6.0	21.0	6.0	-	-	
321410	Library-Tony Shotwell Life Ctr	3.0	4.0	3.0	4.0	-	-	
381010	Purchasing PRCH	6.0		6.0	-	-	-	
391010	Facility Services	19.0	1.0	19.0	1.0	-	-	
<b>General Fund Total</b>		<b>936.0</b>	<b>147.0</b>	<b>942.0</b>	<b>151.0</b>	<b>6.0</b>	<b>4.0</b>	
<b>General Fund Below the Line</b>								
291210	4 FT Fire Fighters (overhires)	4.0	-	4.0	-	-	-	
282010	2 FT Comm Spec (overhires)	2.0	-	2.0	-	-	-	
301110	Animal Svcs Volunteer (overhire)	1.0	-	-	-	(1.0)	-	moved above the line
<b>General Fund Total</b>		<b>943</b>	<b>147</b>	<b>948</b>	<b>151</b>	<b>5.0</b>	<b>4.0</b>	
<b>Airport Fund</b>								
371010	Airport Fund AIRP	5.0	2.0	6.0	-	1.0	(2.0)	Converted 2PT Laborer to 1FT
<b>Airport Fund Total</b>		<b>5.0</b>	<b>2.0</b>	<b>6.0</b>	<b>-</b>	<b>1.0</b>	<b>(2.0)</b>	
<b>Cable Operations</b>								
174010	Cable Operations CABL	2.0		2.0	-	-	-	
<b>Cable Operations Total</b>		<b>2.0</b>	<b>-</b>	<b>2.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cemetery</b>								
316110	Cemetery Grounds Ops HCOP	3.0	2.0	3.0	3.0	-	1.0	Added PT Laborer
316210	Cemetery Operations HCEM	2.0		3.0	-	1.0	-	1 New FT Executive Assistant
<b>Cemetery Total</b>		<b>5.0</b>	<b>2.0</b>	<b>6.0</b>	<b>3.0</b>	<b>1.0</b>	<b>1.0</b>	
<b>Crime Tax Operating</b>								
286110	PD Crime Tax Fund PD Personnel	50.0		50.0	-	-	-	
<b>Crime Tax Operating Total</b>		<b>50.0</b>	<b>-</b>	<b>50.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Employee Insurance</b>								

FY2021 CITY POSITIONS BY FUND AND AGENCY

FUND	DIVISION	Approved 2019/20		Proposed 2020/21		Changes 2019/20		Notes
		FT	PT	FT	PT	FT	PT	
213010	Employee Insurance HLTH	2.0	1.0	2.0	1.0	-	-	
<b>Employee Insurance Total</b>		<b>2.0</b>	<b>1.0</b>	<b>2.0</b>	<b>1.0</b>	-	-	
<b>Epic</b>								
313211	EPIC Recreation	23.0	85.0	23.0	85.0	-	-	
<b>Epic Total</b>		<b>23.0</b>	<b>85.0</b>	<b>23.0</b>	<b>85.0</b>	-	-	
<b>Epic Central</b>								
318710	EPIC Cntrl Parking & Logistics			-	1.0	-	1.0	Converted Pickleball Extra Help to PT Maintenance
318810	EPIC Central Pickleball	1.0				(1.0)	-	
319010	EPIC Central Playground	1.0		2.0	-	1.0	-	Moved from Pickleball
319110	EPIC Central Operating	1.0		-	-	(1.0)	-	Removed Epic Ctrl Manager
<b>Epic Central Total</b>		<b>3.0</b>	<b>-</b>	<b>2.0</b>	<b>1.0</b>	<b>(1.0)</b>	<b>1.0</b>	
<b>Fleet Services</b>								
225510	Fleet Services Finance EQPT	22.0	1.0	22.0	1.0	-	-	
<b>Fleet Services Total</b>		<b>22.0</b>	<b>1.0</b>	<b>22.0</b>	<b>1.0</b>	-	-	
<b>Golf</b>								
313811	Golf Operations (ADMIN)	1.0		1.0	-	-	-	
314710	Golf TangleRidgeGC (TNGL)	10.0		10.0	-	-	-	
314810	Prairie Lakes Golf (PLGC)	7.0		7.0	-	-	-	
314812	Prairie Lakes Pro Shop (PLPS)	2.0	22.0	2.0	22.0	-	-	
<b>Golf Total</b>		<b>20.0</b>	<b>22.0</b>	<b>20.0</b>	<b>22.0</b>	-	-	
<b>Hotel/Motel Tax</b>								
172110	Hotel/Motel Tourism Bur TCVB	6.0	2.0	6.0	2.0	-	-	
<b>Hotel/Motel Tax Total</b>		<b>6.0</b>	<b>2.0</b>	<b>6.0</b>	<b>2.0</b>	-	-	
<b>Lake Parks</b>								
315210	Lake Parks Operations LAKE	9.0	6.0	9.0	6.0	-	-	
315310	Lake Parks Loyd Park LOYD	10.0		10.0	-	-	-	
315410	Lake Parks Lynne Creek PK LYNN	4.0		4.0	-	-	-	
315810	Lake Park Cabins	1.0		1.0	-	-	-	
<b>Lake Parks Total</b>		<b>24.0</b>	<b>6.0</b>	<b>24.0</b>	<b>6.0</b>	-	-	
<b>MC Security</b>								
192010	Muni Court Security SECU CORT	1.0		1.0	2.0	-	2.0	Corrected 2 seasonal Marshals to PT
<b>MC Security Total</b>		<b>1.0</b>	<b>-</b>	<b>1.0</b>	<b>2.0</b>	-	<b>2.0</b>	
<b>MC Truancy Prevention and Diversion</b>								
195010	Truancy Prevention Diversion F	2.0		2.0	-	-	-	
<b>MC Truancy Prevention and Diversion Total</b>		<b>2.0</b>	<b>-</b>	<b>2.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Park Venue GF</b>								
311110	Aquatics (RAQT)	2.0	52.0	2.0	52.0	-	-	
311210	Athletics (RATH)	1.0		1.0	-	-	-	
311310	Athletics Maintenance (MATM)	7.0		7.0	-	-	-	
311410	Community Programs (RCOM)	1.0		1.0	-	-	-	
311510	Facility Maintenance (FMNT)	3.0		3.0	-	-	-	
311610	Grounds Maintenance (MGRM)	7.0		7.0	-	-	-	
311810	Horticulture (MHRT)	1.0		1.0	-	-	-	
311910	Litter Control (MLIT)	3.0	2.0	3.0	2.0	-	-	
312010	Maintenance Operations (MOPS)	6.0		6.0	-	-	-	
312110	Planning/Development (PLDV)	1.0		1.0	-	-	-	
312210	Dalworth Rec Center (RCDW)	4.0	7.0	4.0	7.0	-	-	
312310	Charley Taylor Center (RCCT)	3.0	6.0	3.0	6.0	-	-	
312510	Recreation Operations (ROPS)	2.0		2.0	-	-	-	
312610	Parks Maintenance (MPKM)	8.0		8.0	-	-	-	
312710	Park & Recreation Admin (PRAD)	5.0	4.0	5.0	4.0	-	-	
<b>Park Venue GF Total</b>		<b>54.0</b>	<b>71.0</b>	<b>54.0</b>	<b>71.0</b>	-	-	
<b>Park Venue Sales Tax</b>								
351010	Parks Venue Operations (PVST)	6.0		6.0	-	-	-	
351110	Ruthe Jackson Center (RCRJ)	5.0	6.0	5.0	6.0	-	-	
351210	Parks Venue Maintenance (MPKV)	1.0	1.0	1.0	1.0	-	-	
351410	Theater proj Park Venue	2.0		2.0	-	-	-	
351510	Park Venue Mowing	1.0		1.0	-	-	-	
351610	Market Square PVEN	1.0		1.0	-	-	-	
351710	Active Adult Center PVEN	15.0	26.0	15.0	27.0	-	1.0	Moved 1PT from Bowles Center
351810	Bowles Center (RCBL)	2.0	13.0	2.0	12.0	-	(1.0)	
352110	Athletic Programs	1.0		1.0	-	-	-	
<b>Park Venue Sales Tax Total</b>		<b>34.0</b>	<b>46.0</b>	<b>34.0</b>	<b>46.0</b>	-	-	
<b>Pooled Investments</b>								
223810	Cash & Debt Management	2.0		2.0	-	-	-	
223910	TIF & PID Administration	1.0		1.0	-	-	-	
<b>Pooled Investments Total</b>		<b>3.0</b>	<b>-</b>	<b>3.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	

FY2021 CITY POSITIONS BY FUND AND AGENCY

FUND	DIVISION	Approved 2019/20		Proposed 2020/21		Changes 2019/20		Notes
		FT	PT	FT	PT	FT	PT	
<b>Prairie Lights</b>								
318410	PRAIRIE LIGHTS	2.0		2.0	-	-	-	
<b>Prairie Lights Total</b>		<b>2.0</b>	<b>-</b>	<b>2.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Risk Management</b>								
212010	Risk Fund Human Resources RISK	2.0	1.0	2.0	1.0	-	-	
<b>Risk Management Total</b>		<b>2.0</b>	<b>1.0</b>	<b>2.0</b>	<b>1.0</b>	<b>-</b>	<b>-</b>	
<b>Solid Waste (SW)</b>								
231810	Solid Waste/Auto Relate Bus	5.0		5.0	-	-	-	
255010	Solid Waste Brush Crew BRSH	9.0		9.0	-	-	-	
303510	Solid Waste Landfill LAND	36.0	5.0	36.0	5.0	-	-	
303710	SW Special Projects	3.0		3.0	-	-	-	
<b>Solid Waste (SW) Total</b>		<b>53.0</b>	<b>5.0</b>	<b>53.0</b>	<b>5.0</b>	<b>-</b>	<b>-</b>	
<b>Storm Water Utility</b>								
233010	Storm Water Utility SWUT	6.0		6.0	-	-	-	
257010	Storm Water Utility,Drain	4.0		4.0	-	-	-	
<b>Storm Water Utility Total</b>		<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Water/Wastewater</b>								
303010	Water Inspection WINS	15.0	4.0	15.0	4.0	-	-	
361010	Revenue Management REVN	31.0	4.0	31.0	4.0	-	-	
361111	WasteWater Maintenance WWTR	39.0		31.0	-	(8.0)	-	
361211	Water Distribution WDST	47.0		55.0	-	8.0	-	Moved 8FT from Waste Water
<b>Water/Wastewater Total</b>		<b>132.0</b>	<b>8.0</b>	<b>132.0</b>	<b>8.0</b>	<b>-</b>	<b>-</b>	
<b>Grant &amp; Trust Funds</b>								
300192	Grant - Section 8 Administration	30.0	1.0	30.0	1.0	-	-	
300590	Grant - Fire	2.0		9.0	-	7.0	-	Added 6 positions for SAFER Grant. Moved back Daniel to Grant Fund
300591	Grant - Police	2.0		2.0	-	-	-	
300592	Grant - Development Srv	12.0		12.0	-	-	-	
301992	CDBG PY18 (FY19)	6.0				(6.0)	-	Reassigned to New CDBG Fund
302092	CDBG PY19 (FY20)			6.0	-	6.0	-	
334691	Trust - Fire-State Supp Funds (TASF)	1.0		1.0	-	-	-	
<b>Grant &amp; Trust Funds Total</b>		<b>53.0</b>	<b>1.0</b>	<b>60.0</b>	<b>1.0</b>	<b>7.0</b>	<b>-</b>	
<b>Grand Total</b>		<b>1,451.0</b>	<b>400.0</b>	<b>1,464.0</b>	<b>406.0</b>	<b>13.0</b>	<b>6.0</b>	