



EXEMPT PAY PLAN

3/9/2024

Job Code	Job Title	Grade		Min	Mid	Max
ATHCD COMINCRD DTCSCD EDPR FSCO ITGISSPEC ITSYSSUPT LIBR NHVOLCO PPSV SLSS TSCO VEVCRD VOLCO	Athletics Coordinator Community Inclusion Coordinator Downtown/Community Services Coordinator Educational Programmer Facilities Services Coordinator IT GIS Specialist IT System Support Specialist Librarian Neighborhood & Volunteer Services Coordinator Prairie Paws Program Supervisor Streets Logistics & Systems Specialist Tourism Coordinator Venue Event Coordinator Volunteer Coordinator	613	Annual	47,476	60,658	73,840
ACSEC CPRD CTSSP CSSV FINA HORT KGPBC MGMTAN MEDIACOR PLNR PUBSPEC TRSYANLST	Assistant City Secretary Cable/Video Producer Court Services Supervisor Customer Service Supervisor Financial Analyst Horticulturist Keep GP Beautiful Coordinator Management Analyst Media Relations Coordinator Planner Public Relations Specialist Treasury Analyst	614	Annual	51,417	65,693	79,969
ACCT BDCRD MHCSFT EQOC EVENTCOOR FCOM HSPV LGLCRD LIBSPV GIS-AN-PLAN PWKS-EMCO RECE SRBY SEVS SPESV SPPROGADM TRSMG TRCO VENS VICT	Accountant Building Inspection Coordinator Crisis Support Specialist Environmental Outreach Coordinator Event and Social Media Coordinator Fire Compliance Officer Housing Occupancy Supervisor Legal Services Coordinator Library Branch Supervisor/Outreach Supervisor GIS Analyst - Planning Public Works Contingency Management Coordinator Recreation Events Supervisor Senior Buyer Senior Environmental Specialist Special Events Supervisor Special Program Administrator Tourism Sales Manager Transit Coordinator Venue Supervisor Victim Services Coordinator	615	Annual	55,684	71,145	86,606
AUDT BIFSPV BDAD CMMG CMAR CMOA CEIT CESP COMG DCSEC	Auditor Building Inspection Field Supervisor Business Diversity Administrator Cemetery Manager Chief City Marshal City Mgr's Office Administrator Civil Engineer in Training Code Enforcement Supervisor Court Services Manager Deputy City Secretary	616	Annual	60,306	77,050	93,794

EMPRC	Emergency Management Preparedness and Resilience Coord.	616	Annual	60,306	77,050	93,794
EQSUPV	Environmental Quality Supervisor					
FTS	Facilities Trades Supervisor					
FSUN-SUP	Fiscal Unit Supervisor					
GMGR	Golf Services Manager					
HESPV	Housing Enforcement Supervisor					
HRBPART	Human Resources Business Partner					
INSV	Inspection Supervisor					
ITAPPSPEC	IT Applications Specialist					
ITRSUPT	IT Senior System Support Specialist					
LIBAMIN	Library Administrator					
AOPS	Operations and Development Supervisor - Animal Services					
POPS	Operations Supervisor - Cemetery					
CSOS	Operations Supervisor - Customer Service					
FOPS	Operations Supervisor - Facility Services					
FSOPS	Operations Supervisor - Fleet Services					
LOPS	Operations Supervisor - Landfill					
POPS	Operations Supervisor - Parks					
SOPS	Operations Supervisor - Streets					
WDOP	Operations Supervisor - Water Distribution					
OPSUP-WW	Operations Supervisor - Water/Wastewater					
PKDVMGR	Parks Division Manager					
PHSUPV	Public Health Supervisor					
SFIN	Senior Financial Analyst					
SROW	Senior Right-Of-Way Agent					
SPEMG	Special Events Manager					
STUTSUP	Stormwater Supervisor					
THMG	Theater Manager					
TSES	Traffic Signal/Elect Supervisor					
WBM-MKT	Webmaster-Marketing					
AEMC	Asst Emergency Management Coordinator	617	Annual	65,311	83,445	101,579
CLINICIAN	Crisis Support Clinician					
EMSROGMG	EMS Program Manager					
FINSYS	Financial Systems Administrator					
ADM-GNS	General Services Administrator					
HRSRBPART	Human Resources Senior Business Partner					
ISAUDT	Information Systems Auditor					
ITPROGRAM	IT Programmer					
ITGIS-SR	IT Senior GIS Analyst					
ITSYSADMIN	IT Systems or Network Administrator					
MKSV	Marketing and Communications Supervisor					
PACEM	Parks Administration and Community Engagement Manager					
SACT	Senior Accountant					
SAUDT	Senior Auditor					
SPPMGR	Senior Parks Project Manager					
SPLN	Senior Planner					
STIF	Special District Administrator					
TOURADM	Tourism Administrator					
TRMG	Transit Manager					
TPLN	Transportation Planner					
SVAMGR	Supervene Assistant Manager					
VMGR	Venue Manager					
ASMG	Administrative Services Manager	618	Annual	70,732	90,371	110,010
ATTORNEY	Attorney					
CPEX	Chief Plans Examiner					
FTSUPT	Fac Trades Superintendent					
FLSPT	Fleet Services Superintendent					
ITAPPADMIN	IT Applications Administrator					
ITBUSPRAD	IT Business Project Administrator					
ITGIS-ADM	IT GIS Administrator					
LIBMGR	Library Manager					

PSUP	Park/ Recreation Superintendent	618 cont.	Annual	70,732	90,371	110,010
READMN-ENG	Real Estate Administrator					
SOSPT	Street Operations Superintendent					
SVMGR	Supervenee Manager					
SSDM	Support Services Division Manager					
TRAD	Treasury Administrator					
UOSPT	Utility Operations Superintendent					
ANIMALMGR	Animal Services Manager	619	Annual	76,603	97,872	119,141
ASBDOF	Assistant Building Official					
ACMO	Assistant to City Manager - Community Inclusion					
BSMG	Business Development or Retention Manager					
CHFA	Chief Accountant					
COCM	Code Compliance Manager					
CRISISMGR	Crisis Support Manager					
DETM	Detention Manager					
ENVQUALMG	Environmental Quality Manager					
HAMG	Housing & Neighborhood Services Manager					
ITDATABAS	IT Database Analyst					
ITSYSENG	IT Systems Engineer					
ITNETENG	IT Network Engineer					
LCIV	Licensed Civil Engineer					
LGAO	Legislative Affairs Officer					
MKMGR	Marketing and Communications Manager					
PKFISCMGR	Parks Fiscal Manager					
PDMG	Parks Planning and Development Manager					
PUBHLMGR	Public Health Manager					
SWRECYMGR	Solid Waste and Recycling Manager					
STWMG	Storm Water Manager					
ACAT	Assistant City Attorney	620	Annual	82,961	105,996	129,030
CCPL	Chief City Planner					
CPM	Construction Project Manager					
CSMG	Customer Service Manager					
COMM	Emergency Communications Manager					
FSMG	Facilities Services Manager					
FLSM	Fleet Services Manager					
HRMG	Human Resources Manager					
ITSRPROG	IT Senior Programmer					
ITDEVL	IT Systems Integrator/Developer					
TENG	Licensed Traffic Engineer					
PCHM	Purchasing Manager					
STMG	Street Services Manager					
TRANS-OPMGR	Transportation Operations Manager (Traffic Engineering)					
UTMG	Utility Operations Manager					
VET	Veterinarian					
AUMGR	Audit Manager	621	Annual	89,847	114,794	139,740
BDGMGR	Budget Manager					
ITSECENG	IT Security Engineer					
SCIV	Senior Civil Engineer					
SRTENG	Senior Traffic Engineer					
CRTP	Creative Producer	622	Annual	97,304	124,321	151,337
DTCS-MNG	Downtown/Community Services Manager					
ENG-MGR	Engineering Manager (CIP, Construction, Stormwater)					
ITMGR	IT Manager					
ITMGRGIS	IT Manager - GIS & Business Solutions					
SRACAT	Senior Assistant City Attorney					
TRMGR	Tourism Manager					
ADIR	Assistant Director	623	Annual	105,380	134,639	163,898
CNTR	Controller					

UNCLASSIFIED JOB CODES (No Range)

AJUD	Associate Judge
CHFB	Chief Building Official
CFIN	Chief Financial Officer
CATT	City Attorney
CMO	City Manager
CSEC	City Secretary
DEPTYATT	Deputy City Attorney
DCMO	Deputy City Manager
DRCTR	Director
FCHF	Fire Chief
MANDIR	Managing Director
JUDG	Municipal Court Judge
PCHF	Police Chief
PROJMGR-P	Project Manager - PT/Seasonal